



# Salado Independent School District Facility Planning Committee

Meeting 03  
Monday, March 27, 2023  
6:00 p.m.

# Meeting 03 Agenda

Review / Recap

Mentimeter Results – Campus Tours

Principal & Departmental Presentations – Facility Needs & Proposed Projects

1. Elementary School
2. Middle School
3. High School
4. Athletics
5. Technology
6. Operations

What's Next?

Thank you! Questions?





# Review / Recap

# Meeting Schedule

- ✓ Monday, **February 20**
- ✓ Wednesday, **March 1** – *Campus Tours*
- ✓ Monday, **March 6**
- Monday, **March 27**
- Monday, **April 10**
- Monday, **May 1**
- Monday, **May 22**

information gathering

project prioritization & building consensus

\*All members are expected to attend and contribute to all scheduled meetings consistently.



# Agenda Recap – Meeting 02

Review / Recap

Campus Tours

Public School Finance

Demographics + Capacity

Facility Condition Assessment

What's Next?

Thank you! Questions?



# Purpose

The **purpose** of the Facility Planning Committee **is to review and evaluate information including student performance data, financial data, demographics, facility needs, and comprehensive District goals.** The Committee will develop and recommend a long-range plan that will help Salado ISD meet the challenges of the future as well as support future growth and change.



# Determine if a Bond is Needed

Determine if a bond referendum is needed.



Develop a package that meets our needs and can be supported by the Board of Trustees and ultimately the voters in Salado ISD.

# Our Promise

- Respect your **time**
- Provide you with all the **tools** you need
- Adjust our plan based on your **feedback**
- Ensure the process is **transparent**
- Answer all **questions** and serve as a **resource** to you





# Your Charge

- **Review** information related to the District's facilities needs, enrollment trends, and educational vision
- Consistently **attend** meetings and **contribute**
- Work with the **"big picture"**
- **Express** your point of view and be open to other viewpoints
- Provide **input** regarding District's facilities ability to support education in your community
- Provide **insight** into what the broader community might support
- Serve as **ambassadors** for the process and the proposed plan
- ...and hopefully have **fun!**



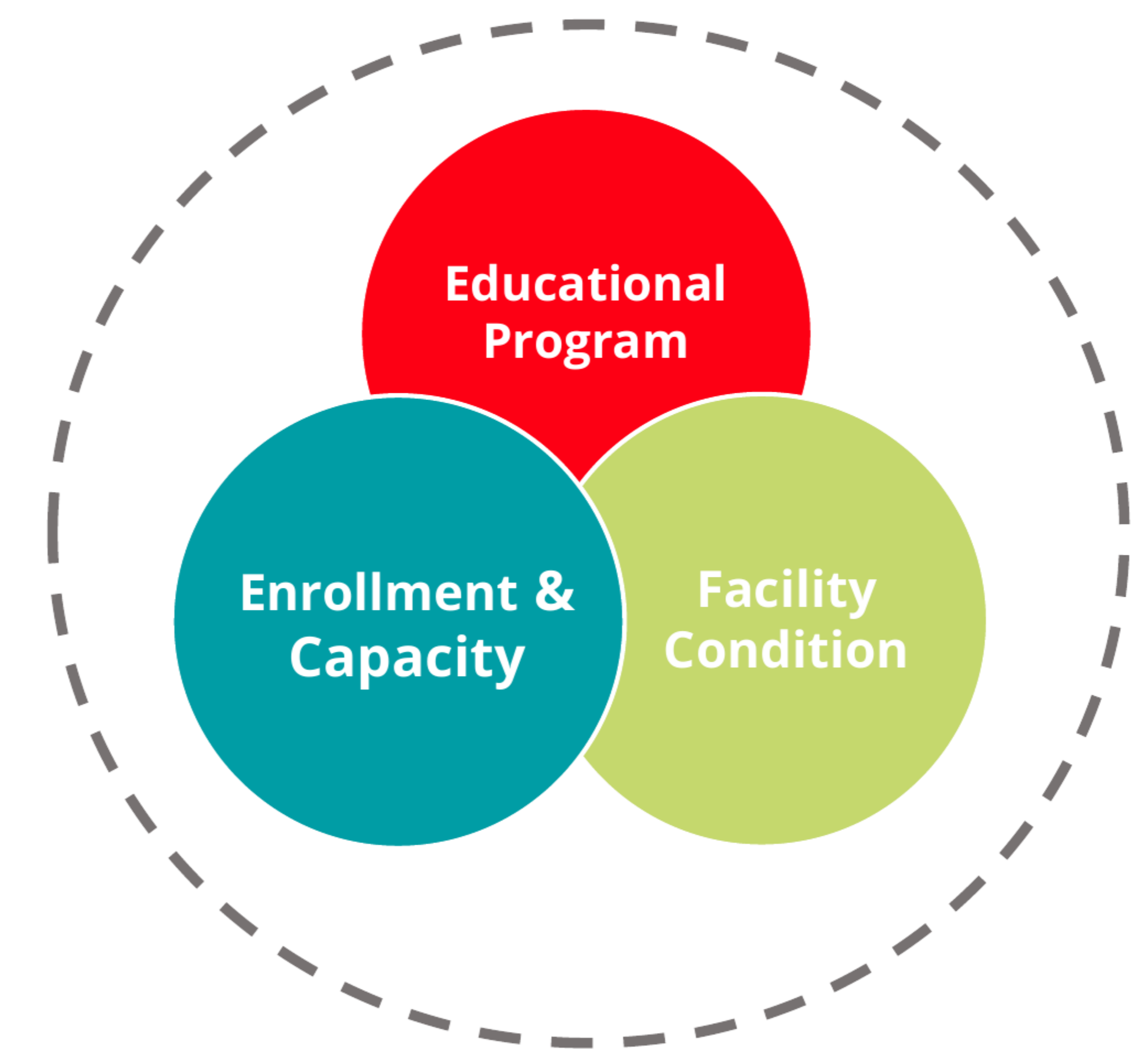
# What is a Long-Range Facility Plan?

## Comprehensive summary of facility need

- ✓ Ability to accommodate educational programs
- ✓ Capacity to accommodate projected enrollment
- ✓ Condition of District's facilities

## Strategic management tool for District facilities over time

- ✓ Explores modernizations, additions, replacements, and new construction
- ✓ Identifies opportunities for more efficient use of sites and facilities
- ✓ Creates a prioritized plan that aligns with community support



# Mentimeter Responses – Campus Tours

*What made the biggest impression on you at the ... **Elementary School***

We have to be able to allow movement of all students in a safe manner.

Condition of T1 and T3

Building 1 and 3 may not be worth investing in.

The need for more space

All the buildings need to be connected

Moving between locations. Having to go outside between building

Multiple buildings... old age, narrow hallways, multiple high school sports using locker rooms

The cost to build the hallway connecting the buildings.

How far everything is and how tight the space is! It's growing so fast!



# Mentimeter Responses – Campus Tours

Too much for one campus. Spread out, safety concerns, admin stretching a long distance.

How many spaces were used by students NOT in elementary school - a whole gym, a computer lab, at the 4th/5th building.

How old the building is with so many repairs needed

Such outdated buildings/classrooms in TAE 1/3. Small hallways. Security/safety issues.

Poor facilities, building to spread out, security and safety concerns. Too many students on one campus

The three buildings need to be connected with hallways. TAE 1 gym needs to be improved

The building are spread out and old. Need one building vs multiple.

The age of the facility.

Outdated, lack of technology and infrastructure. Very spread out and lack of space

How bad a fit t3 is for 4th and 5th graders

Age and poor programming makes space poorly used.

Lots of band aid needs to simply continue while still being inadequate



# Mentimeter Responses – Campus Tours

How open the campuses are - people can enter at several points

There were so many buildings. It was so spread out and so many children.

There are major issues with having the campuses spread out. Structural issues. Uneven ground, leaking roof, outside corridors

The buildings being separated and our youngest students having to go in and out of buildings to get where they need to go.

The elementary campus felt very safe. Our kids were well taken care of by the staff.

It is outdated-extremely old & ragged. The campus is spread across 3 buildings with too many shared spaces.

The elementary covers so much area, yet has so much wasted space with old cafeterias and such.

Age and disjointed layout.

Too many buildings. Kids unaccompanied by adults potentially outside. Small rooms. Antiquated.

The facilities look older than I remember. Needs paint and clean up.

Separated campus & dilapidated condition of old Jr. High

Sharing facility with high school although facilities outdated with exception of T2



# Mentimeter Responses – Campus Tours

How much of the elementary is also shared with high school. How poor the condition is at TAE3.

So many campuses! TAE 1 is so old as well as the gym. Needs upgrades!

I did not like that it spanned over 3 buildings. Other than TAE3, it's been very well taken care of!

Plenty of space, lacking in staff adequate coverage.

How spread apart the building was.



# Mentimeter Responses – Campus Tours

*What made the biggest impression on you at the ... Middle School*

Fantastic facility with room for growth

Nice campus with updated facilities !

Nice facility. Well thought out plan for growth.

The thought that went into future planning and growth.

It was beautiful. Appeared to meet needs of the students and staff.

Size of classrooms (small)

Everything looked good

No track so have to bus to stadium for track practices.

It was impressively better equipped in all areas.



# Mentimeter Responses – Campus Tours

Is nice, but seems to be over capacity.  
Would have liked to see more  
classrooms built.

Very nicely done.  
Wider hallways.

New, bright facility around library hub.

Space for classrooms and auxiliary  
spaces meets all students needs

Wow. What a building. So many safety  
securities - love the security doors  
within the walls.

Great facilities. It highlighted the  
inequality between the experiences at  
different campuses.

I wish all of our facilities looked and  
performed like the new MS space!!  
Beautiful building that allows for  
expansion.

Improved and secured outside area.

Good amount of space, updated  
technology, welcoming

Clean neat and organized a good field

Very impressed with improvements.  
Need for larger gym space to  
accommodate fan seating and need to  
address safety with outdoor eating  
space.

Updated facility, with nice locker  
rooms, and weight rooms. Large  
hallways. Clean. Nice technology





# Mentimeter Responses – Campus Tours

The upgrades that have happened in recent years to make safety & technology more integrated.

Grand facility with adequate growth space.

Plan for future expansion following architectural design plan

This was the only facility that was adequate for the grades it serves. The building was perfectly set up to support students in grades 6-8.

The openness of the layout. Lots of storage available.

It's gorgeous! Love the library and the ag rooms, band hall and all the storage! Seemed way bigger than the high school.

Beautiful school. Clean, updated. Thought the lighting was nice and pleasant unlike some fluorescent lighting.

The middle school is by far the nicest being it is so new. Had some cool features and like the fact there is room for growth there..

Middle school looks great! I was very impressed with the layout, design, and thoughtfulness of spaces!

New, bright facility. Around library hub.

Really impressive. So well thought out! The fact that it can basically be mirrored and added onto is super!

Excellent condition and planning. 2nd gym undersized. Could use outdoor play area. / athletics options. Huge school using middle school facilities



# Mentimeter Responses – Campus Tours

Nice facility, would love to see expensive resources put in being used (ex. welding equipment)

Great tour by Ted. How nice the facility is and how it meets the needs of the students. Needs turf area for outdoor play to reduce mess during bad weather.



# Mentimeter Responses – Campus Tours

*What made the biggest impression on you at the ... High School*

How small cafeteria is

Lack of storage, overcrowded hallways

Overcrowded. Poor facilities. Very poor impression of our town to outside visitors.

Small hallways. Not large enough to accommodate students. Ag department needs to be enlarged. Locker rooms and gym way too small.

Lack of space. Need much more classrooms and cafeteria space.

Size of cafe

Hallways were not big enough. Need to move smaller kids into that building to help make hallways feel larger

Need a bigger building

Small hallways, out of space, but isn't what I'd want other kids to move into either without some updating.



# Mentimeter Responses – Campus Tours

Gyms are small but the condition of the campus is in good shape.

Lack of office space and extracurricular made too small for number of students.

Completely depressing atmosphere. Not nearly enough space.

The building is in good shape, unfortunately program spaces seem deficient. No clinic/nurse suite.

How it was not fit for any student. It was poorly designed, not safe, so small. It is not appropriate for high school and surely not appropriate for younger students.

High school facilities are too small and need to be replaced.

Overpopulated, causing facility to run down quickly

Claustrophobic halls. Lack of space for all needs.

The lack of space in the hallways, need for more classrooms, terrible gym seating and space, need for performing arts center

No space for any groups- classrooms, hallways, athletics, choir, band, gym, Ag Tech

How narrow the hallways were and having to store cheer and wrestling mats in hallway.

The lack of storage space! Shocked to see large mats in the hall and supplies randomly stored in unusual places



# Mentimeter Responses – Campus Tours

Size of cafe

Small hall, classrooms, general spaces including band and gyms, lack of space for growth.

Athletics facilities are not sufficient, band hall and choir room are not sufficient, and CTE space definitely needs to be stepped up several notches!

Limited space, tight halls, having to use elementary space that will be needed soon

We need more space by almost double at the high school. Hallways, classrooms, and all special program facilities need to be improved. A new high school should be included in the next bond package.

The size being smaller compared to the MS. Also looking at ways to expand the building footprint would be challenging.

Overcrowded, lack of facilities, lack of adequate space, sports facilities sub par

The creativity in using the space they had for all the extra activities, classes, and students

It was very tight and closed in. They are obviously overcrowded, and the office space was sad.

Size of halls

Siting at the seams. Absolutely needs more space. The main gym had problems from the day it was built.

2A school for a soon-to-be 5A population, portables, substandard locker rooms, fine arts, agriculture, etc.



# Mentimeter Responses – Campus Tours

Need for improved security measures and better ag facilities

No storage. Athletic facilities are not adequate. Small core areas with no room to expand those. Film and theater and band areas inadequate.

I had no idea how crowded the high school is and needs that are lacking. From the start of the tour in the crowded office space to the band hall and lack of locker room space. We need help there!

Sim, narrow halls, no storage, all classrooms insufficient, ag barn crammed, locker rooms and Coach space minuscule and undersized,

Old and worn out overcrowded

The entire facility seems too small, no storage, no room to walk down halls, inadequate athletic band and extra curricular activities

How crowded the halls are. How amazing our ag and band department is but how much we need to do to accommodate the growing interest.

Our extra curricular activities including theatre need more room. Need better overall storage





# Principal & Departmental Presentations

# Elementary School



# Information / Facts

- Thomas Arnold Elementary houses 1013 students in grades Pre-K-5th grade.
- The campus is currently spread over three buildings of varying age and states of repair.
- Faculty and staff have done an excellent job sharing space, making the most of the facilities and getting creative with scheduling.
- There were updates with the 2018 bond including a security vestibule at T2, enclosing the two T1 buildings into one, and updating the old band hall into more space for art and music.



# Current Challenges

- Working across three separate buildings
- Increased enrollment putting pressure on shared spaces/equipment
- Aging facilities
- Lack of storage



# Prioritized Proposed Projects

## High Priority:

- Connecting corridors between buildings so children can move between buildings without going outside and needing to be buzzed in or accompanied to each building
- New flooring in the T1 gym
- Covered or enclosed walkway to T1 gym
- Sidewalks repaired to level out trip hazards
- Additional toilets for T1 and T2 cafeteria



## Medium Priority:

- Updated playgrounds with additional equipment due to larger number of students per grade level
- Additional built in storage for classrooms instead of all the small shelves.
- Convert the lounge in T3 into an additional classroom space

## Wish List Items:

- Updated classroom furniture



# Middle School

# Information / Facts

- . We have the best middle school in Central Texas - Not opinion based, just merely stating the facts
- . Our community supported us with a 2018 Bond election that built the 130,000 sq. ft. building at a price tag of 38 million dollars
- . Opened in the Fall of 2020, in the heart of COVID with ~ 440 in person learners, today we have 590 middle school students, and we are projecting between 610 - 627 students for the 23-24 school year
- . Our kids are successful academically, athletically, and in fine arts



# Current Challenges

- Moving from good to great
- Only building in Salado ISD designed for the population the campus serves
- As our enrollment grows, we will be able to offer a larger variety of programs from students at the middle school level, we will repurpose spaces as we grow
- I meet lots of great families who move their students to Salado in Middle School. We have great people and great middle school facilities
- Growing grass in heavy traffic areas outside the cafeteria



# Proposed Projects / Benefits

- Turfing the area outside of the cafeteria
  - Our kids need to be able to burn off energy
- When the campus enrollment is in the 900-1000 student range, additional classroom space may be added without disrupting the operation of our campus
  - Still 7-10 years out from these enrollment projections





# High School

# SALADO HIGH SCHOOL

*Facility Needs Presentation*



# **SHS**

# **Proud**

- **95% of our student population is involved in an extra-curricular activity or organization. Over 80% are in multiple activities and organizations.**
- **SHS has won numerous District, Regional, and State Championships in Athletics, Academics, FFA/Ag & Fine Arts**
- **UIL Academics- in the last 23 years, Salado High School has won the District Championship 22 times and the Regional Championship 23 times**
- **Salado Film Makers have won 6 State Championships, including the last 2 years. Additionally, 19 films have reached the State Festival.**
- **One Act Play has advanced to state 9 times, winning 3 State Championships 2010, 2012, 2019**
- **FFA has over 285 members & competes at the state level in multiple events**
- **High School Band program is expecting a 30-40 % growth in students the next 2 years**

# SUCCESS



## CHALLENGES

- lack of classroom space with current numbers
- increase in projected numbers for upcoming years
- inability to create future programs & puts a limit on student participation

### EXAMPLES:

- band hall
- science labs
- theatre arts
- portables

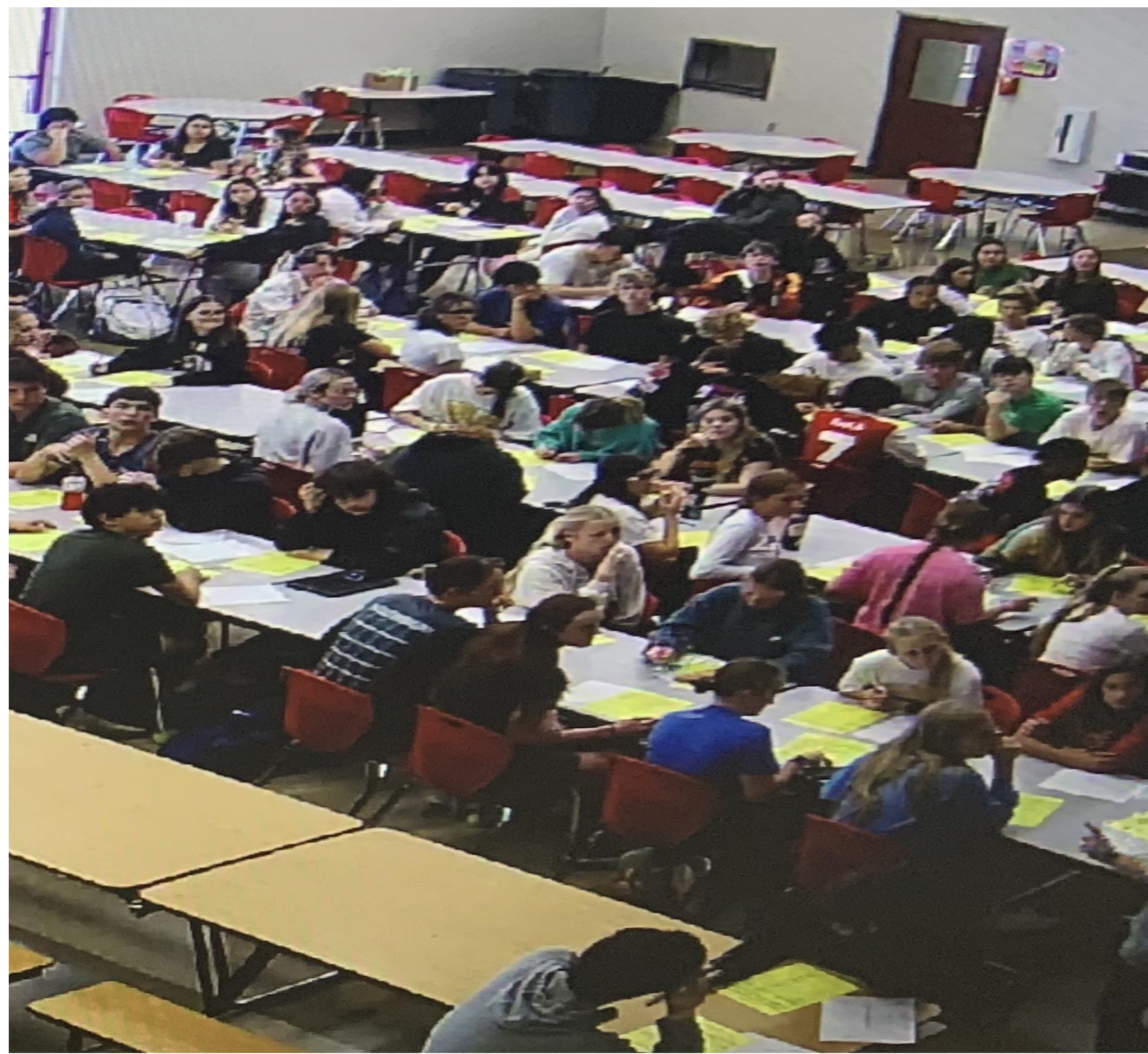


## CHALLENGES



Challenges in growing CTE programs:

- lack of space for current programs
- creates a safety concern for students and staff
- inability to create future programs & puts a limit on student participation
- ultimately affects school rating



## CHALLENGES

The simple facts:

- school capacity
- insufficient space in key areas (hallways, cafeteria, restrooms, gym, locker rooms)
- safety



## CHALLENGES

- lack of space for daily staff and administrative operations
- no room for office, administrative, or counselor growth



# **Solutions & Proposed Projects**

- New High School built for projected growth
- Transitional plan until new school can be completed
- High school representative of the exceptional students and community we serve

# Athletics

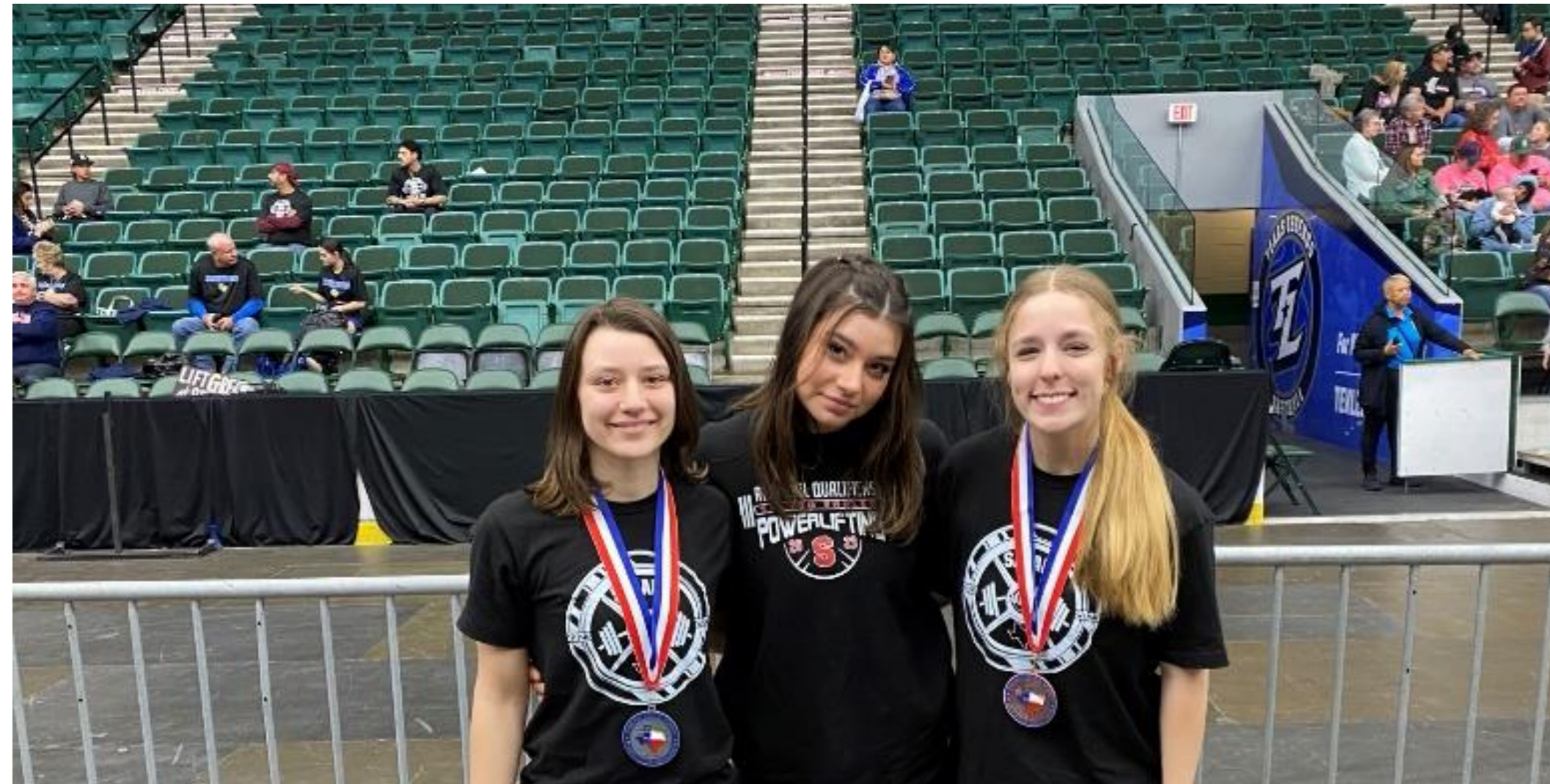
# **SALADO ISD ATHLETICS PRESENTATION**



**DOING MORE WITH LESS!!!**

## SALADO ISD HAS A RICH HISTORY OF ATHLETIC PROGRAM SUCCESS

- Multiple District Championships / Regional Championships / State Appearances and State Champions
- 725 Athletes in Grades 7-12 and growing (Does not include 6<sup>th</sup> Grade Pre-Athletics)
- Currently have 20 Varsity Level Sports with most of these including JV and Freshman Teams
- We compete in every UIL Sport offered with the exception of Water Polo
- 36 Coaches and 2 Trainers



## Concerns at the Stadium

- Parking
- No locker rooms for Friday Night Football Games
- Seating capacity and seat spacing (Capacity is just over 2,000)
- Storage for Football/ Soccer/ and Track is lacking
- Lighting at the stadium
- Track is a 7 Lane Track, multiple repairs
- Press box, Concessions, Rest Rooms outdated and inadequate



## Concerns at the High School - Athletics

- Parking
- Locker room space – No Individual Sport Locker Rooms - 150 athletes 1<sup>st</sup> period – work out on all 3 campuses
- No Storage Space – We have added a Storage Container and 2 Sheds – Wrestling/Cheer mats stored in hallway
- Coaches Offices are too small to accommodate # of Coaches – Example: Girls side has 5 desks with 9 Coaches
- No meeting room for coaches/ teams – using classrooms for team meetings
- Gym Space – Both gyms are too small to accommodate fans / fans end up walking in front of benches during games
- Weight Room Space – Will only accommodate 45-50 lifters safely – Having to utilize all 3 weight rooms 1<sup>st</sup> period
- Space is difficult with bad weather and in general - busing to stadium
- Only 1 washer and dryer on girls side and boys side



## Concerns at the Middle School - Athletics

- Parking for Baseball/ Softball/ Tennis when MS Events are going on and or bad weather
- Bleacher Space in Small gym is too small at times when we have VB/BB games
- No Training Room for athletes to get treatment



## Proposed Projects/Benefits - Athletics

- Parking for Baseball/ Softball/ Tennis
- New HS that has adequate Gym Space / Weight Room (150 Athlete Capacity) Storage Rooms, Training Room, At least 2 washers and 2 dryers each for Girls and Boys both.
- The Athletic Spaces must be built for Growth
- Stadium with minimum 7000 Seat Capacity. Field House with locker rooms for all outdoor sports, coaches offices, weight room, indoor or covered turf facility





# Technology

# Informational

- Wireless door locks/badge readers, similar to MS, on order. Installation begins this summer to remainder of district classrooms.



# Critical Needs

## SMS system antiquated and not robust

- Undergoing redesign.
- Does not provide all aspects of a true SMS.
- Will break queries that automatically update approx. 12 other online apps including Clever which updates a slew of others.
- Cannot be hosted locally.

## Impact

- Increased support issues and data inconsistencies across various platforms.
- Decreased learning and classroom issues.

## Solution

- Move to Skyward – Approximate cost \$300,000



# Critical Needs

## IFPs to every classroom

- Better instructional tool than projectors.
- More tools available to teach from.
- Engages students more interactively.

## Impact

- Student engagement improves.
- More versatile teaching instrument.

## Solution

- Purchase and deploy IFPs to remaining 108 classrooms – Cost \$449,134.44



# Critical Needs

## Digitizing all Salado ISD Documents

- All long term documents kept in paper format.
- Prone to loss or damage.

## Impact

- Employee productivity.
- Compliance with state and federal laws regarding record retention.

## Solution

- Implement and digitize document storage – Approximate cost \$75,000



# Intermediate Needs

## Centralized Faxing

- Faxing done from desktop.
- Eliminates about 8 POTs lines (plain old telephone). Saves approximately \$2,000/yr

## Impact

- Employee productivity.
- Small savings from old world technology.

## Solution

- Implement centralized faxing solution – Approximate cost \$25,000



# Intermediate Needs (Long Term)

## Your PC is your phone

- Move to IP based phone system with phone on PC.

## Impact

- Saves desk space.
- Eliminates old world technologies.
- Could also be used as a redundancy for Internet usage.

## Solution

- Implement PC phones – Cost unknown



# Intermediate Needs (Long Term)

## Migrate South Core to TAE2

- Move Core MDF from TAE3 to TAE2.

## Impact

- Allows retrofitting/replacing TAE3 in future with no impact to remainder of network.

## Solution

- Move fiber connection from Admin To TAE3 > Admin to TAE2
- Move fiber connection from HS to TAE3 > HS to TAE2
- Move/replace fiber connection from TAE > TAE to TAE2
- Run new fiber connection from TAE3 to TAE2 - Cost of project estimate \$200k





# Wish List

## True Technical Center / Shipping & Receiving

- Technical equipment not in pristine environment.
- Lost deliveries.
- Storage locations.

## Impact

- Cool / Dry air for technical equipment.
- Power redundancies.
- Tech team has ability to cross train.
- Intermediate and long term storage solution for campuses and new initiative rollouts.
- Reduce loss of shipments which occurs every summer.

## Solution

- Build tech center/shipping and receiving – Cost unknown



**Thank you**

**Questions?**



# Operations

# Child Nutrition

- 3 kitchens
- 15 staff
- 400 breakfasts and 1,000 lunches served per day
- Scratch cooking is limited
- Lunch schedules
  - TAE 10:30 am - 12:15 pm
  - MS 10:50 am - 12:30 pm
  - HS 11:30 am - 12:50 pm



# Child Nutrition Challenges

## TAE Kitchen

- Prep area not designed for volume (currently 700)
- Dry storage and walk-in cooler and freezer storage is limited requiring weekly deliveries
- Some large equipment is 23 years old and obsolete (i.e. walk-in freezer and cooler, braisers, pass-through's, and ovens)
- 2 serving lines

## HS Kitchen

- Some large equipment is 15 years old and needing frequent repairs



# Solutions

## Child Nutrition

- Reducing student enrollment at TAE will help with limited space issues. However, child nutrition programs are much different than when the kitchen was designed in 1999. Consider expanding the kitchen during future TAE2 renovations.
- Replace large equipment that has exceeded the useful lifecycle to improve quality, consistency, and reduce down time.
- Add a 3<sup>rd</sup> serving line to expedite service so students have adequate time to eat.



# Facilities

- 6 staff (no licensed HVAC, electrical, or plumbers)
- 3 staff are also full time bus drivers and help with field trips
- All grounds maintenance is performed in-house **EXCEPT** pesticide application due to required license
- 427,289 building square feet
- 250 HVAC units - TAE was retrofitted in 2019



# Facilities Challenges

- Some fencing around TAE, stadium, and old ball fields have exceeded its useful life cycle
- Canopy at TAE1 southeast (old band hall) is corroded and failing
- Many areas inside buildings do not meet the NFPA RF radio signal for first responders
- Parking
  - Asphalt is failing at TAE
  - Temporary limestone gravel parking installed at TAE2 and HS in 2019
- HS digital display is obsolete and beyond repair



	Total Readings	Acceptable Above -96 dBm	Not Acceptable Below -95 dBm	% Below Acceptable
HS	45	30	15	33%
MS	56	20	36	64%
TAE 1	23	5	18	78%
TAE 2	32	17	15	47%
TAE 3	25	16	9	36%





# Solutions

## Facilities

- Replace fencing that is beyond its useful life cycle to secure student areas.
- Replace the canopy at the TAE. Old band hall before complete failure.
- Replace the remaining original HS HVAC units to maintain comfort levels and prevent instructional disruption.
- Install bi-directional amplifier as necessary to ensure first responders have adequate radio coverage during an emergency.
- Replace the temporary limestone gravel parking at TAE and the HS with concrete parking to ensure long life cycle.
- Replace or re-coat and seal the existing asphalt parking at TAE to prevent pot holes.
- Replace existing HS digital display and consider installing digital displays at TAE and the MS.



# Transportation

- 15 staff (1 mechanic)
- 33 buses
- 19 white fleet/maintenance vehicles
- 15 trailers
- 10 grounds/maintenance tractors
- 650 students transported daily
- 15 AM/PM routes
- 7 mid-day routes
- 145,000 miles annually
- Maintenance, grounds, and transportation share 7,700 shop



# Transportation Challenges

- Current wash bay is also a drive way for vehicles to access the back of the transportation yard. Bus washing equipment is a small portable pressure washer
- Road base/limestone gravel parking is difficult to maintain and control dust
- Only 1 mechanics bay to work in fleet
- Limited parking for district fleet, equipment, and staff
- Lacks complete secure perimeter fence



# Solutions

## Transportation

- Provide new dedicated covered wash bay with the appropriate equipment to maintain clean fleet. This would allow better flow of white fleet vehicles and help maintain a clean fleet.
- Replace road base/limestone gravel parking with concrete.
- Provide a new dedicated maintenance/grounds shop which would free up additional space in the current barn to expand the mechanics shop.
- Install 6' security fence to completely secure the entire fleet.
- Expand the parking yard to the north.



# Facility Assessment Report

# Any Questions?



WHAT SOIL  
GROWS  
PLANTS THE  
FASTEST

# What's Next?

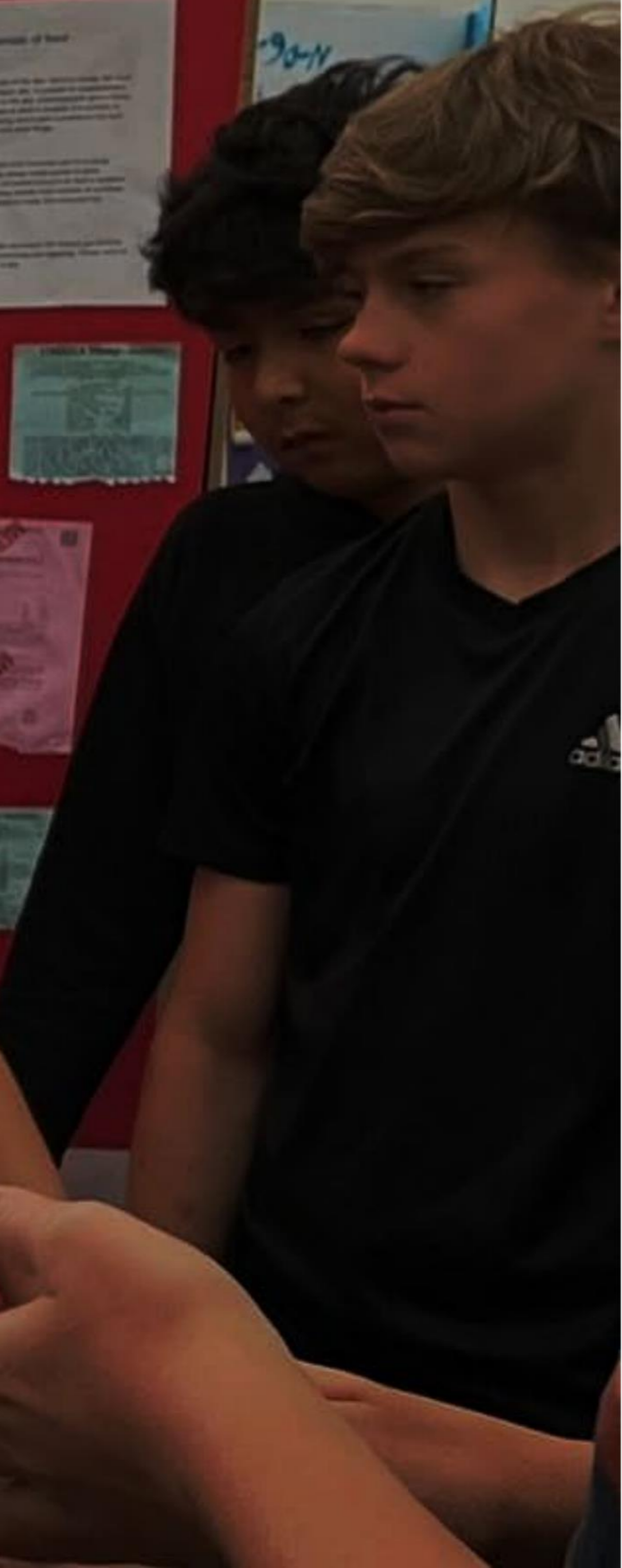
DOES  
EFFECT  
SHEEP?

predators  
Bears, skunks, birds, and fire  
beetles

Workers live to 15-28 days in the  
summer of winter 150-200  
The queen lives to 1-2 years

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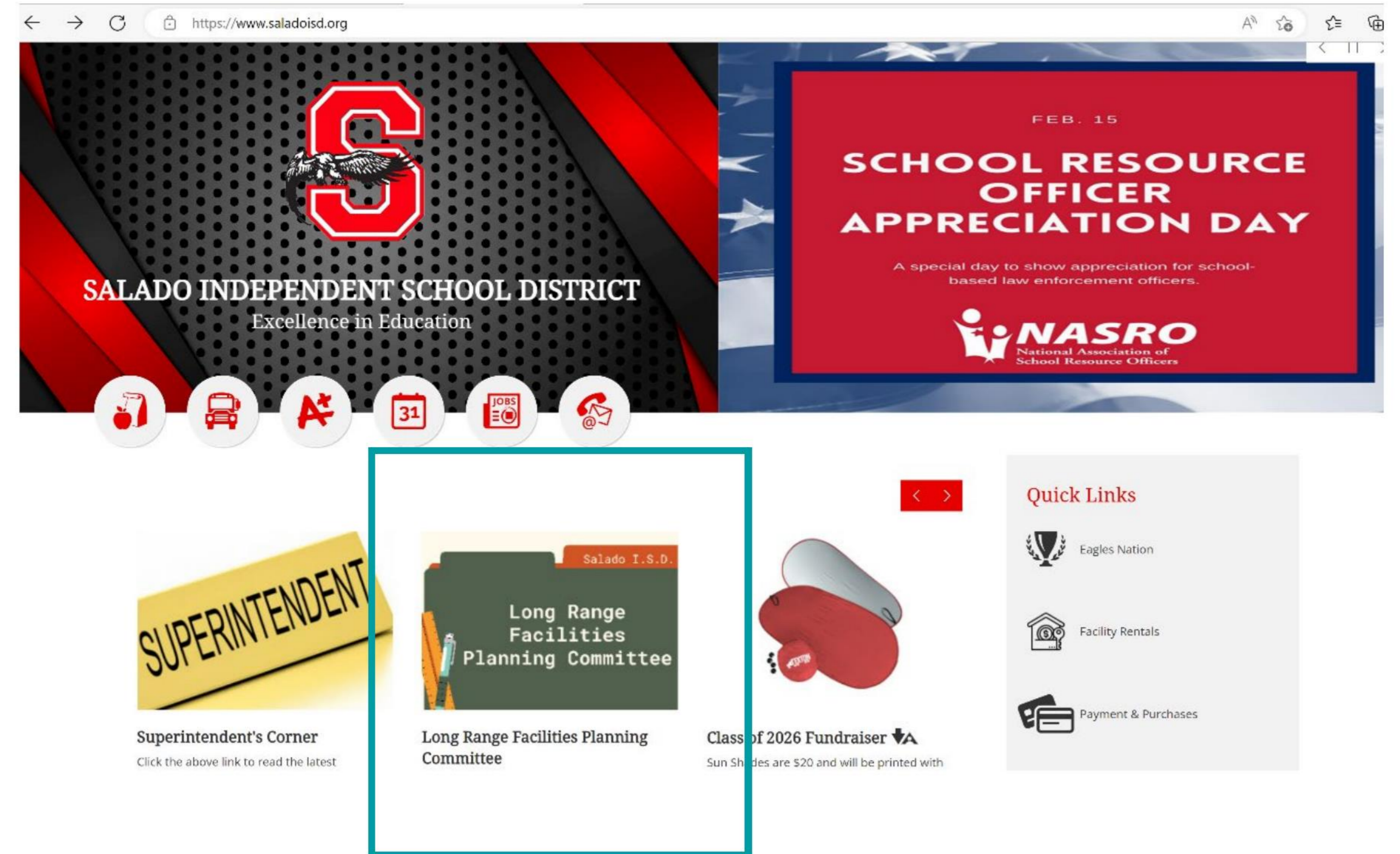
# Meeting #4 – April 10

- *Safety & Security Presentation*
- *Construction Cost Trends Presentation*
- *Committee Brainstorming – Project Specific*
- *Project Prioritization Exercise*

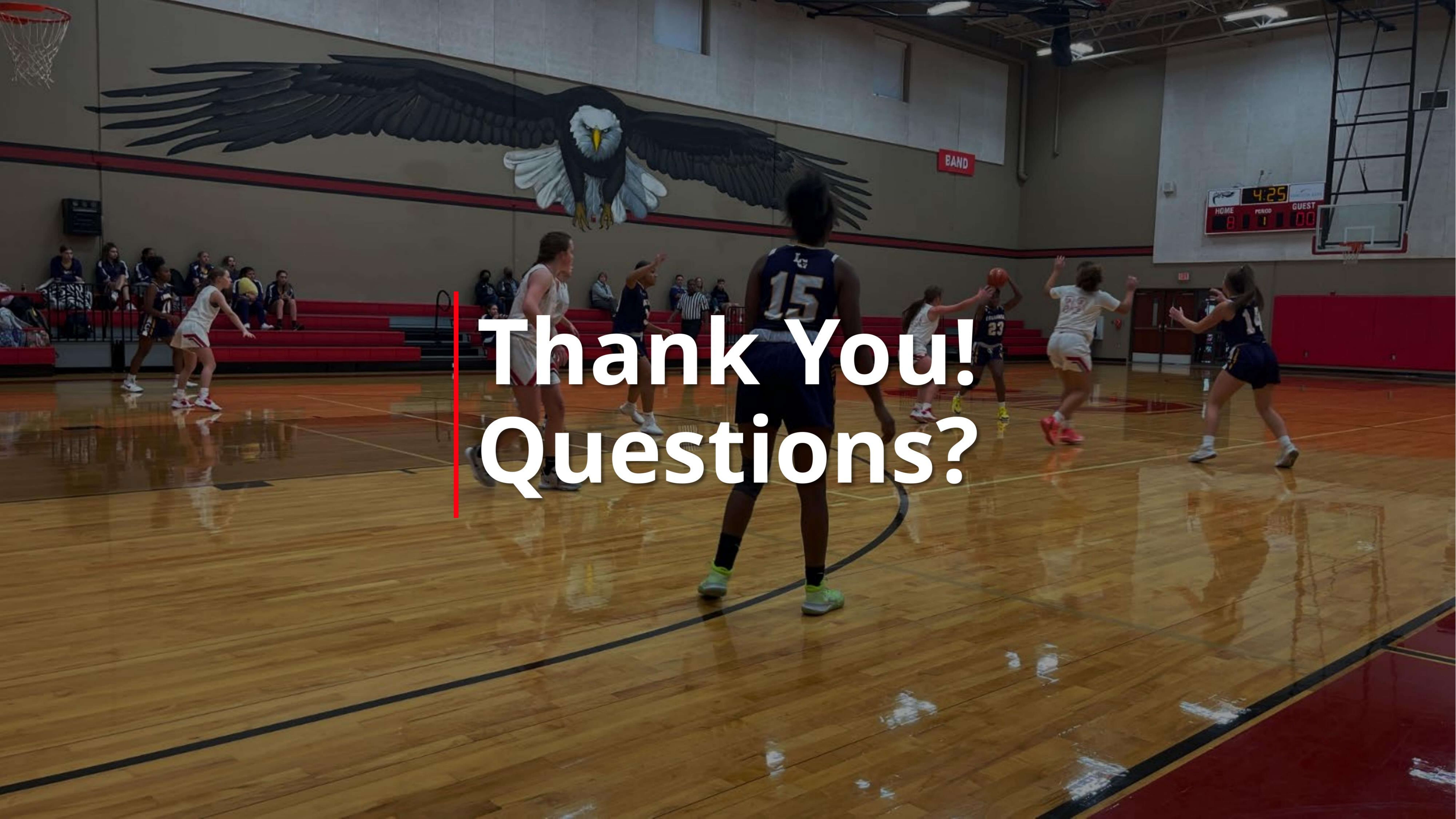


# Ongoing Communications

Agendas, presentation slides, and supplemental information will be available online accessible through the District's homepage:







**Thank You!  
Questions?**