



Salado Independent School District Facility Planning Committee

Meeting 01
Monday, February 20, 2023
6:00 p.m.

Meeting Agenda

Welcome & Introductions

Purpose & Process

Overview of the District

Where We've Been & Where We're Going

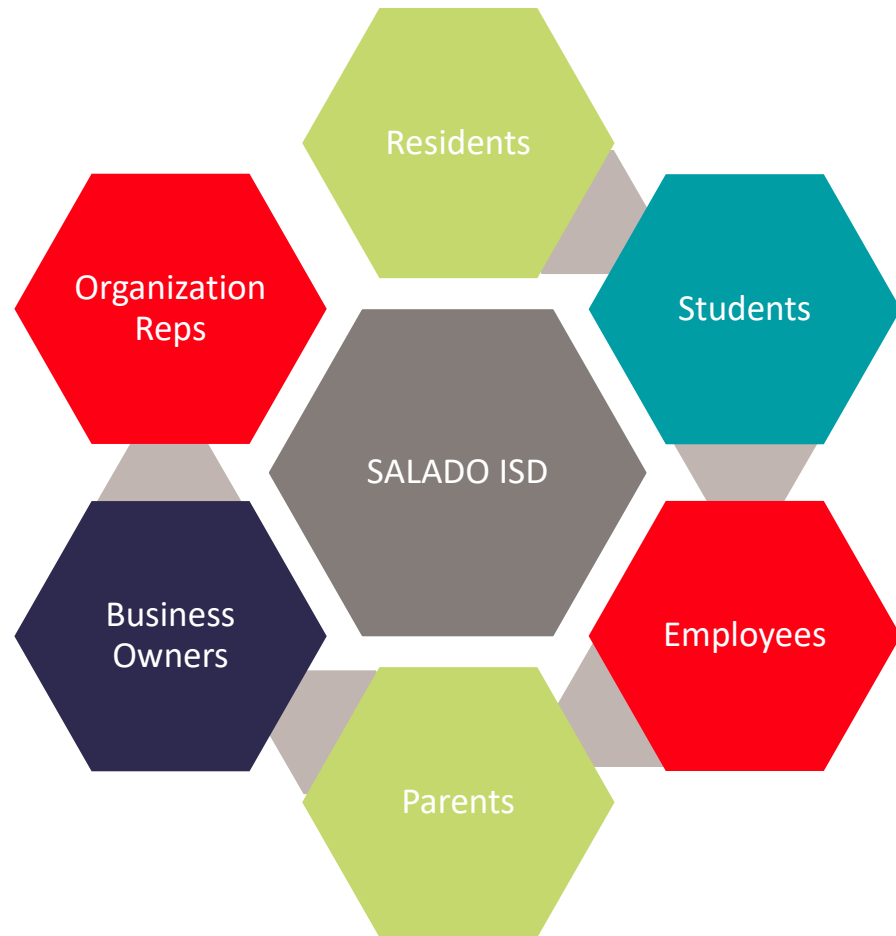
Goal-Setting & Consensus-Building

Next Steps & Facility Tour Sign-Ups

Thank You / Questions



Welcome / Introductions



Please share your **name** and **your role/relationship** with the District.



Purpose & Process

Purpose

The **purpose** of the Facility Planning Committee **is to review and evaluate information including student performance data, financial data, demographics, facility needs, and comprehensive District goals.** The Committee will develop and recommend a long-range plan that will help Salado ISD meet the challenges of the future as well as support future growth and change.



Determine if a Bond is Needed

Determine if a bond referendum is needed.



Develop a package that meets our needs and can be supported by the Board of Trustees and ultimately the voters in Salado ISD.

Process

Step 1:

Assess Facilities & Capital Needs

Step 2:

Study Demographics & Growth Projections

Step 3:

Develop Long Range Plan Proposal with Diverse Group of Community Stakeholders

Step 4:

Put Together Final Proposal to Present to the Board of Trustees for Consideration



Our Promise

- Respect your **time**
- Provide you with all the **tools** you need
- Adjust our plan based on your **feedback**
- Ensure the process is **transparent**
- Answer all **questions** and serve as a **resource** to you



Your Charge

- **Review** information related to the District's facilities needs, enrollment trends, and educational vision
- Consistently **attend** meetings and **contribute**
- Work with the **"big picture"**
- **Express** your point of view and be open to other viewpoints
- Provide **input** regarding District's facilities ability to support education in your community
- Provide **insight** into what the broader community might support
- Serve as **ambassadors** for the process and the proposed plan
- ...and hopefully have **fun!**





Overview of the District

Board of Trustees

President

Troy Smith

Vice President

Dr. Bobbie Ann White

Secretary

Amy McLane

Member

Savannah Hennig

Member

Dr. Kim Bird

Member

Jim Reed

Member

Chris Diem



District Leadership + *Committee Resources*

Superintendent

Dr. Michael Novotny

Assistant Superintendent

Dr. Beth Aycok

Chief Operations Officer

Mike Brooks

Chief Technology Officer

Earl Bragg

Athletics Director

Paul Baird

High School Principal

Brandon Boyd

Middle School Principal

Dr. Ted Smith

Elementary School Principal

Katie Mullins



Salado ISD – Fast Facts

2,336+

Students

150+

Teachers

274+

Total Staff

133

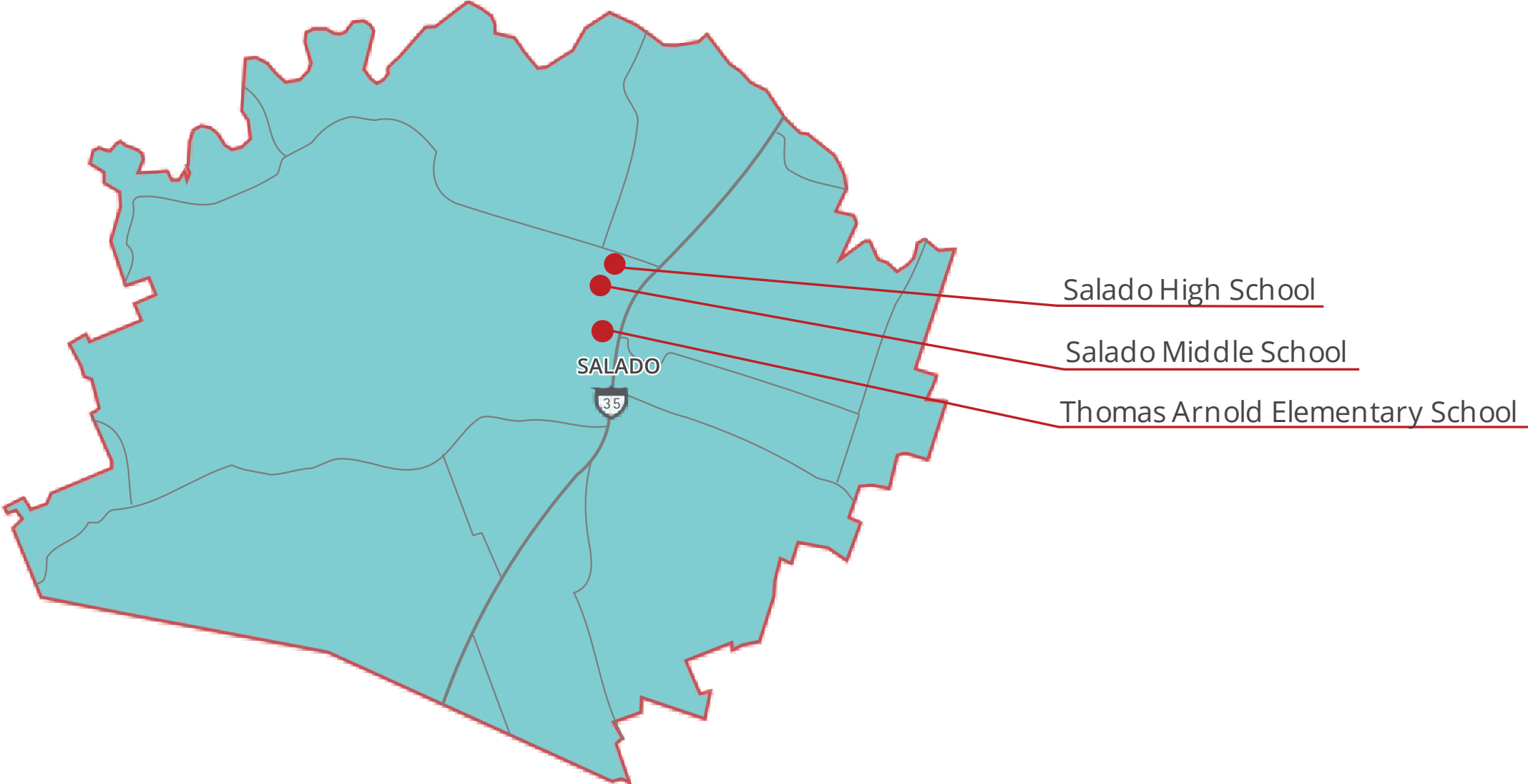
Square Miles

3

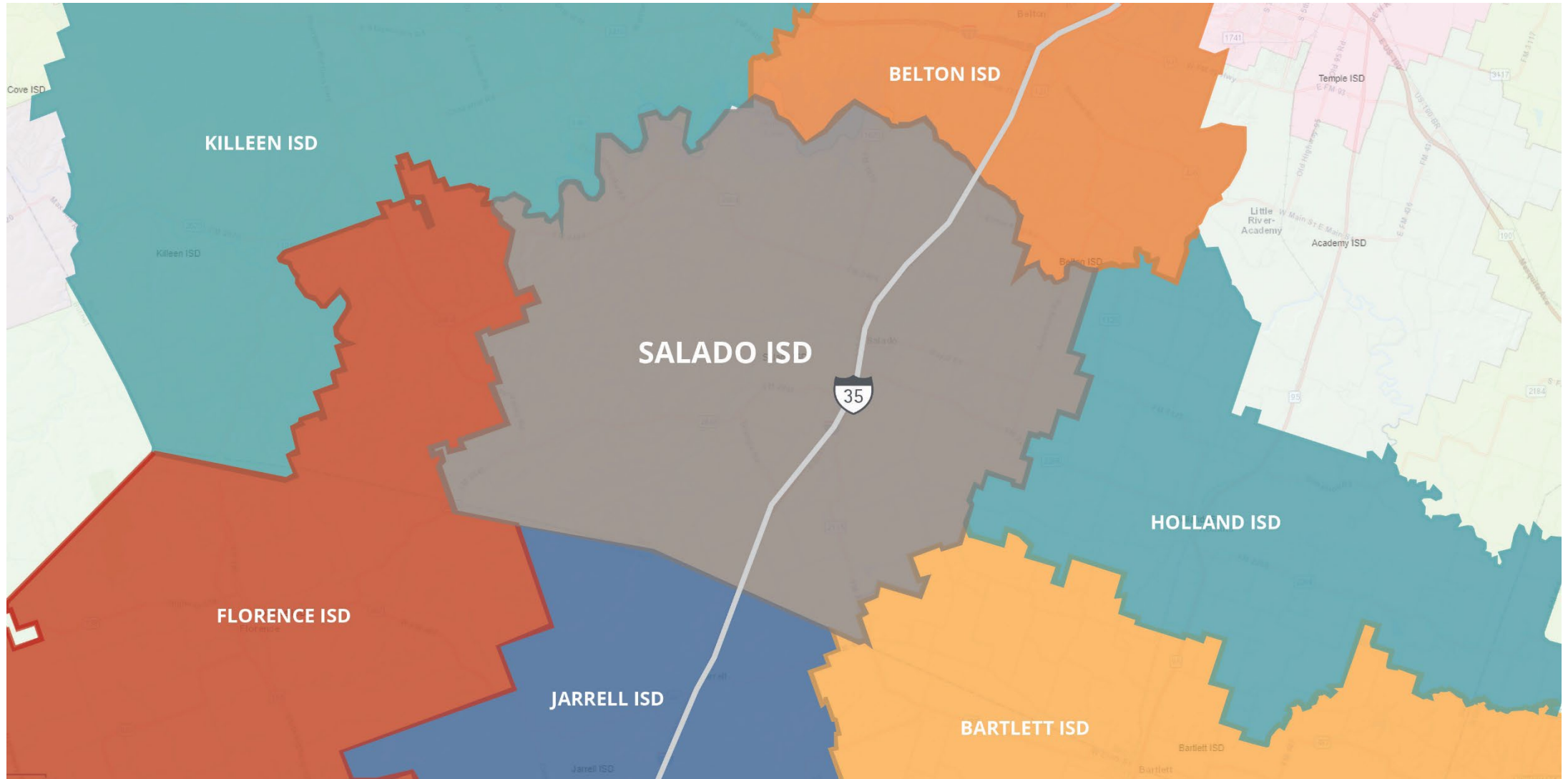
Campuses



Our Campuses



Our Neighbors



Mission & Vision

The Salado Independent School District
**empowers today's youth to be leaders in a
global society through educational excellence.**

S **SUCCESS**
I **INNOVATION**
S **SELF-RELIANCE**
D **DETERMINATION**

***Vision: Where
excellence is
expected.***



Salado ISD Belief Statements

Relationships are the bedrock of success.

When students are visible and their strengths are cultivated, they will be hopeful about the future.

Effort, persistence and determination are equally important to the content students learn.

Inspiration and motivation for success come from staff, parents and community.

Innovation and creativity in schools increase student engagement.

The district's priorities are reflected in its use of resources.



Strategic Goals

Goal 1: Increase the percentage of students that meet or exceed standard on the State of Texas Assessments of Academic Readiness/End of Course (STAAR/EOC) and increase the percentage of our high school graduates that meet the College, Career, and Military Readiness (CCMR) criteria.

Goal 2: Develop and implement strategies to increase security and safety for students and employees.

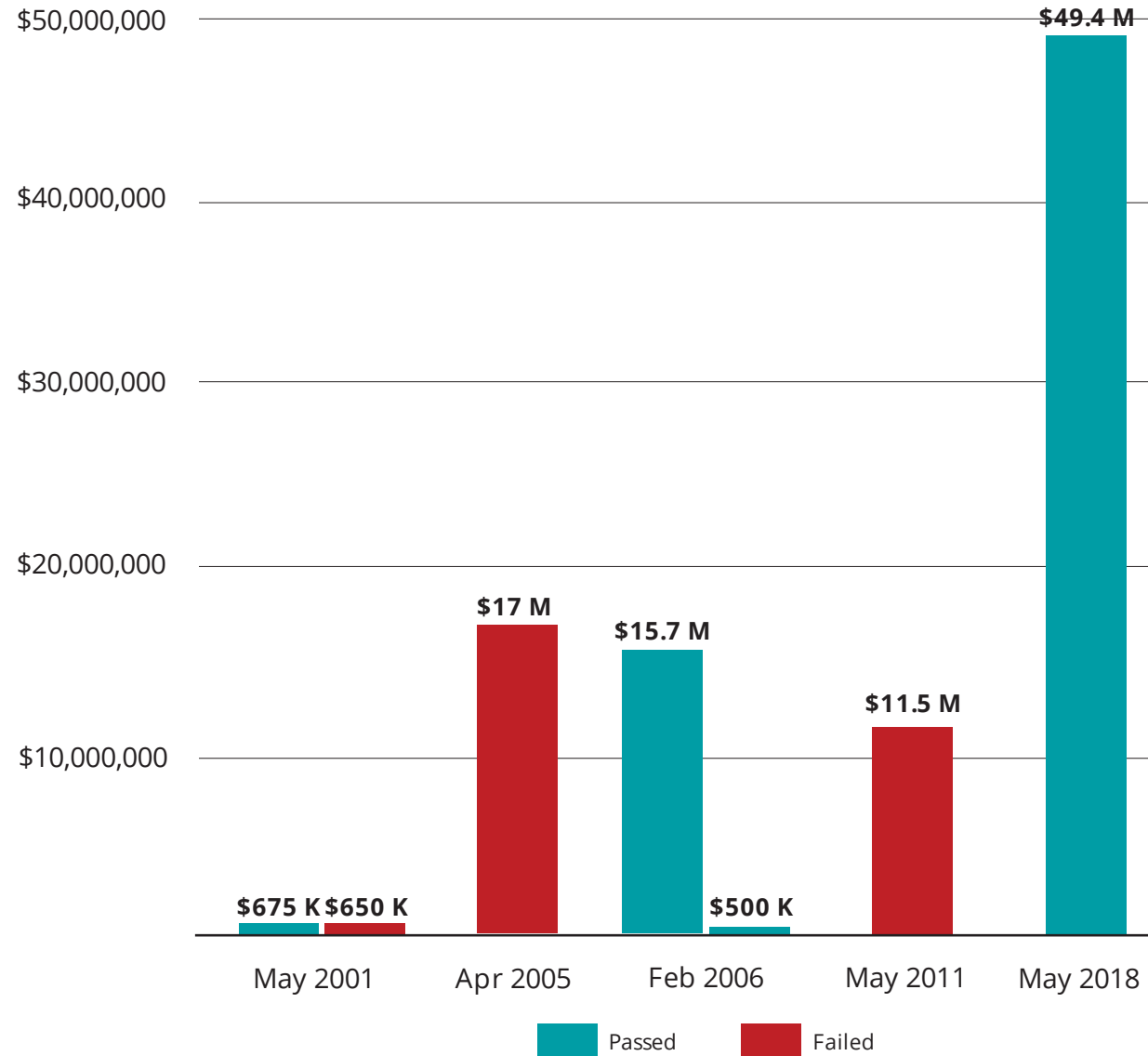
Goal 3: Plan and implement processes to address evolving student needs and future growth.





Where We've Been
Where We're Going

Bond History



2018 Bond Projects

Thomas Arnold Elementary Upgrades

- *Connect the kindergarten / first grade building and gymnasium to the main building to eliminate multiple access points*

New Middle School (6-8 Grade Campus)

Athletic and Extracurricular Facilities Improvements

- *Improvements to the existing stadium to include new concessions, new restrooms, additional seating and turf field*
- *New baseball and softball facilities built between the existing high school and the proposed new middle school*



Meeting Schedule

- Monday, **February 20**
- Wednesday, **March 1** – *Facility Tours*
- Monday, **March 6**
- Monday, **March 27**
- Monday, **April 10**
- Monday, **May 1**
- Monday, **May 22**



information gathering



project prioritization &
building consensus



WHAT SOIL
GROWS
PLANTS THE
FASTEST

Goal-Setting & Consensus-Building

ure
(ace hardware)
enals.
plant pots and
soil, and peat
Then after that
in inch under the
of water and pour
up in each of the
of soil each day.
ure to water them
get plants
day for



project level

DOES
EFFECT
SHEEP?

predators
Bears, skunks, birds, and foxes
beetles

Workers live to 15-38 days in the
summer of winter 150-200
The queen lives to 1-2 years

111

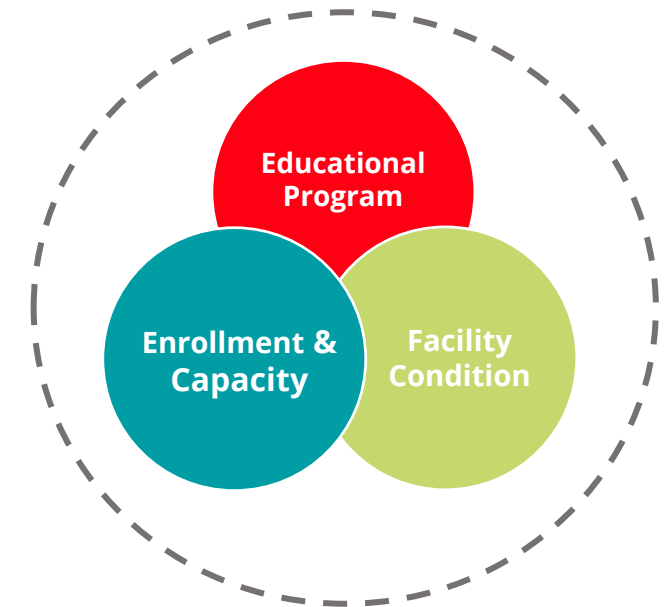
What is a Long-Range Facility Plan?

Comprehensive summary of facility need

- ✓ Ability to accommodate educational programs
- ✓ Capacity to accommodate projected enrollment
- ✓ Condition of District's facilities

Strategic management tool for District facilities over time

- ✓ Explores modernizations, additions, replacements, and new construction
- ✓ Identifies opportunities for more efficient use of sites and facilities
- ✓ Creates a prioritized plan that aligns with community support



Goal Setting

In the context of the Long-Range Facility Plan, what would you like to see or consider in relation to ...

- **EDUCATIONAL PROGRAMS**
- **FACILITY IMPROVEMENTS**
- **SAFETY & SECURITY**
- **TECHNOLOGY**
- **EQUITY**



Consensus Building

Which number most aligns with your view of consensus?

- 100%
- 75%
- 66%
- 50%
- Less than 50%

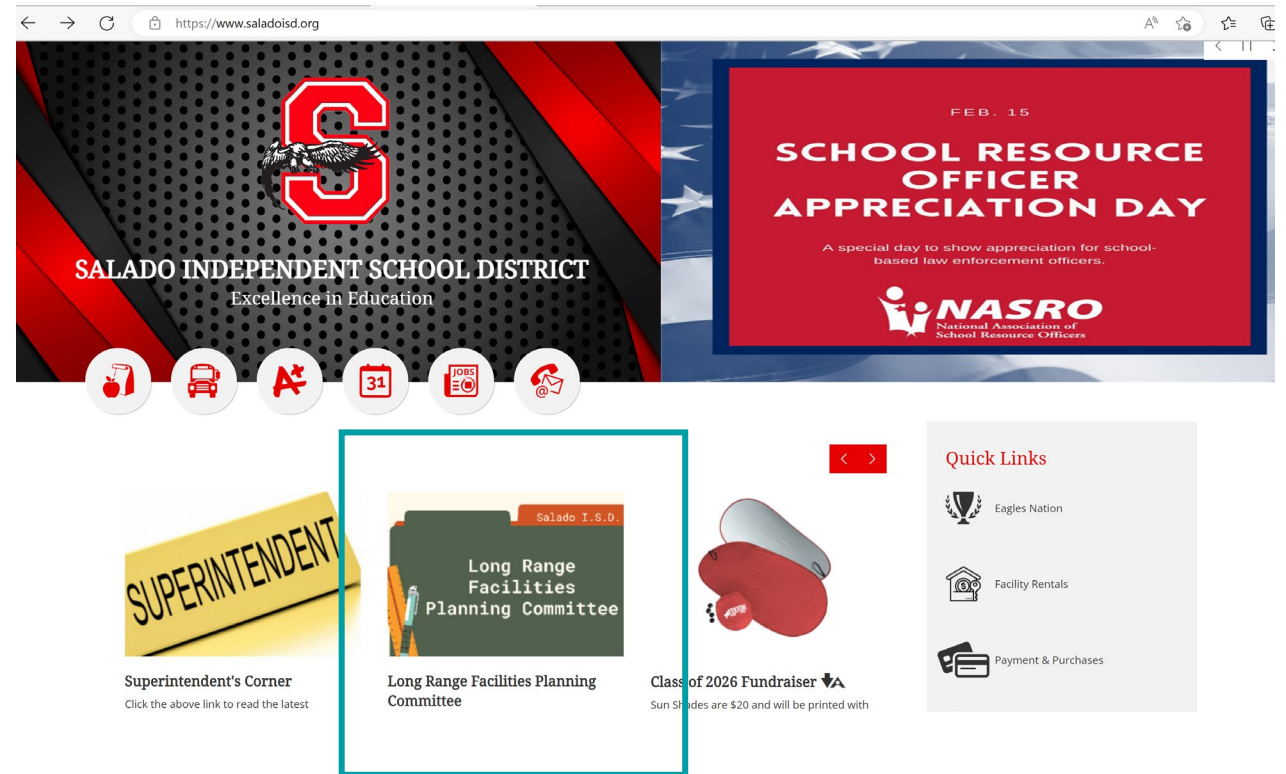




Next Steps & Facility Tour Sign-Ups

Ongoing Communications

Agendas, presentation slides, and supplemental information will be available online accessible through the District's homepage:



Meeting #2 – March 6

- School District Finance & Salado ISD Financial Overview
- Demographic Projections
- Facility Condition Assessment



Facility Tours

- Wednesday, March 1st
- **2** time-slots
 - 11 a.m. – 1 p.m.
 - 5 p.m. – 7 p.m.



THOMAS ARNOLD ELEMENTARY



SALADO MIDDLE SCHOOL



SALADO HIGH SCHOOL



**Thank you!
Questions?**