

Salado ISD Pay Schedule for Educational Aides & Facilitators

Step	Aide I	187 days @ 8 h/d	Aide II	187 days @ 8 h/d	Aide III	187 days @ 8 h/d	Aide IV	187 days @ 8 h/d	Step	Facilitator I	187 days @ 8 h/d	Facilitator II	187 days @ 8 h/d	Facilitator III	187 days @ 8 h/d
0	8.10	12,118	8.60	12,866	9.10	13,614	9.60	14,362	0	10.10	15,110	10.60	15,858	11.60	17,354
1	8.35	12,492	8.85	13,240	9.35	13,988	9.85	14,736	1	10.35	15,484	10.85	16,232	11.85	17,728
2	8.60	12,866	9.10	13,614	9.60	14,362	10.10	15,110	2	10.60	15,858	11.10	16,606	12.10	18,102
3	8.85	13,240	9.35	13,988	9.85	14,736	10.35	15,484	3	10.85	16,232	11.35	16,980	12.35	18,476
4	9.10	13,614	9.60	14,362	10.10	15,110	10.60	15,858	4	11.10	16,606	11.60	17,354	12.60	18,850
5	9.35	13,988	9.85	14,736	10.35	15,484	10.85	16,232	5	11.35	16,980	11.85	17,728	12.85	19,224
6	9.60	14,362	10.10	15,110	10.60	15,858	11.10	16,606	6	11.60	17,354	12.10	18,102	13.10	19,598
7	9.85	14,736	10.35	15,484	10.85	16,232	11.35	16,980	7	11.85	17,728	12.35	18,476	13.35	19,972
8	10.10	15,110	10.60	15,858	11.10	16,606	11.60	17,354	8	12.10	18,102	12.60	18,850	13.60	20,346
9	10.35	15,484	10.85	16,232	11.35	16,980	11.85	17,728	9	12.35	18,476	12.85	19,224	13.85	20,720
10	10.60	15,858	11.10	16,606	11.60	17,354	12.10	18,102	10	12.60	18,850	13.10	19,598	14.10	21,094
11	10.85	16,232	11.35	16,980	11.85	17,728	12.35	18,476	11	12.85	19,224	13.35	19,972	14.35	21,468
12	11.10	16,606	11.60	17,354	12.10	18,102	12.60	18,850	12	13.10	19,598	13.60	20,346	14.60	21,842
13	11.35	16,980	11.85	17,728	12.35	18,476	12.85	19,224	13	13.35	19,972	13.85	20,720	14.85	22,216
14	11.60	17,354	12.10	18,102	12.60	18,850	13.10	19,598	14	13.60	20,346	14.10	21,094	15.10	22,590
15	11.85	17,728	12.35	18,476	12.85	19,224	13.35	19,972	15	13.85	20,720	14.35	21,468	15.35	22,964
16	12.10	18,102	12.60	18,850	13.10	19,598	13.60	20,346	16	14.10	21,094	14.60	21,842	15.60	23,338
17	12.35	18,476	12.85	19,224	13.35	19,972	13.85	20,720	17	14.35	21,468	14.85	22,216	15.85	23,712
18	12.60	18,850	13.10	19,598	13.60	20,346	14.10	21,094	18	14.60	21,842	15.10	22,590	16.10	24,086
19	12.85	19,224	13.35	19,972	13.85	20,720	14.35	21,468	19	14.85	22,216	15.35	22,964	16.35	24,460
20	13.10	19,598	13.60	20,346	14.10	21,094	14.60	21,842	20	15.10	22,590	15.60	23,338	16.60	24,834
21	13.35	19,972	13.85	20,720	14.35	21,468	14.85	22,216	21	15.35	22,964	15.85	23,712	16.85	25,208
22	13.60	20,346	14.10	21,094	14.60	21,842	15.10	22,590	22	15.60	23,338	16.10	24,086	17.10	25,582
23	13.85	20,720	14.35	21,468	14.85	22,216	15.35	22,964	23	15.85	23,712	16.35	24,460	17.35	25,956
24	14.10	21,094	14.60	21,842	15.10	22,590	15.60	23,338	24	16.10	24,086	16.60	24,834	17.60	26,330
25	14.35	21,468	14.85	22,216	15.35	22,964	15.85	23,712	25	16.35	24,460	16.85	25,208	17.85	26,704
26	14.60	21,842	15.10	22,590	15.60	23,338	16.10	24,086	26	16.60	24,834	17.10	25,582	18.10	27,078
27	14.85	22,216	15.35	22,964	15.85	23,712	16.35	24,460	27	16.85	25,208	17.35	25,956	18.35	27,452
28	15.10	22,590	15.60	23,338	16.10	24,086	16.60	24,834	28	17.10	25,582	17.60	26,330	18.60	27,826
29	15.35	22,964	15.85	23,712	16.35	24,460	16.85	25,208	29	17.35	25,956	17.85	26,704	18.85	28,200
30	15.60	23,338	16.10	24,086	16.60	24,834	17.10	25,582	30	17.60	26,330	18.10	27,078	19.10	28,574

Criteria for Pay Step Placement for Educational Aides & Facilitators:

One step for each year of **educational** experience in the area hired.

One step for every two (2) years of **educational** experience but outside the area hired.

One step for every three (3) years **non-educational** experience in the area hired.

Zero steps for **non-educational** experience outside the area hired.

Educational Aide I, II and III

Requirements for Paraprofessional Certificates by level and area of assignment is determined by *TEA Certification Handbook, Requirements for Paraprofessional Certification*.

Principal's recommendation is required for Educational Aide IV and Facilitators.

Educational Aide IV

- Minimum of four creditable years of experience as an Educational Aide I, II or III or 45 hours of college credits in an accredited institution of higher education.
- Performs and assumes responsibility for tasks under the limited guidance of a certified teacher or teaching team.
- Releases teacher from routine tasks and participates in selecting, planning, organizing, and evaluating student instruction and performance.
- Provides instructional activities and independently works with individual or groups of students.

Educational Facilitator Level I

- Minimum of 45 hours of college credits in an accredited institution of higher education.
- Additional 30 Professional Development hours in area assigned
- Unsupervised classroom instruction of students.
- Instructional role comparable to classroom teacher as to subject area and class size.

Educational Facilitator Level II

- Minimum of 60 hours of college credits in an accredited institution of higher education.
- Additional 18 Professional Development hours in area assigned.
- Unsupervised classroom instruction of students.
- Instructional role comparable to classroom teacher as to subject area and class size.

Educational Facilitator Level

- Minimum of 90 hours of college credits in an accredited institution of higher education.
- Additional 12 Professional Development hours in area assigned.
- Unsupervised classroom instruction of students.
- Instructional role comparable to classroom teacher as to subject area and class size.