

The Salado ISD Board of Trustees will meet in Regular Session on Monday, October 16, 2006 at the Salado Civic Center beginning at 6:00 p.m.

AGENDA

- I. Call the Meeting to Order
- II. Public Forum
- III. Superintendent's Report
 - Parents As Full Partners
 - Students Encouraged to Meet Their Potential
 - Students Will Remain in School to Get Their Diploma
 - Appropriate Curriculum
 - Qualified and Effective Personnel
 - Exemplary Performance
 - Safe & Disciplined Schools
 - Creativity and Innovation
 - Technology
- IV. Board President's Report
- V. Business Items:
 - A. Committee Reports:
 - 1. New Construction. Fields & Associates: Discussion and Approval of Alternates for Bidding on New High School
 - 2. Policy. Discussion and Approval of Policies FNAA (LOCAL), FNAB (LOCAL), GKD (LOCAL), GKDA (LOCAL)
 - 3. Capital Improvements. Review of discussion from Capital Improvements Meeting.
 - B. Personnel: Approval for Pre-Kindergarten and High School Math Teacher
 - C. Discussion of TXU Power Line
 - D. Employee Per Diem Travel Expenses
 - E. Coding of Bills in the Check Register
- VI. Consent Items
 - A. Approve the minutes of the September board meetings
 - B. Bookkeepers and Tax Collectors Report
- VII. Adjourn

The Board may convene in Executive Session (Pursuant to Section 551.074 of the Texas Education Code) on any of the items listed above.

Posted this 13th of October, 2006

Robin Battershell, Supt.

III. SUPERINTENDENT'S REPORT

Parents As Full Partners

Students Encouraged to Meet Their Potential

Students Will Remain in School to Get Their Diploma

Appropriate Curriculum: TSTC came this week to present to 10th graders. We will also be taking a field trip to this campus. We have a group of middle school students who will be attending a Star Night at the Paul Myer Observatory in Gatesville. This is a new experience for us and thanks to Stacey LaRue. October 9 was the date for the Small School's Symposium with high school teachers from across the area at Salado, elementary and special education at Rogers ISD, and middle school professionals at Academy ISD. We have a draft 2007-08 calendar with a start date on August 20, 2007. This will go to the November district site based committee, which will funnel it to the campus level with options. Campus improvement plans are due on or before November 3. The district site based committee will meet the following week to write the district plan based upon the campus plans. The Texas A&M Consolidated curriculum appears to be going well. We have learned some things from it and will need to do some fine tuning in the future. The TAKS scores will determine the effectiveness of this investment.

Qualified and Effective Personnel: The high school math position remains open with no applicants to date. A long-term substitute remains in that classroom. We hired Kathy Little for the Grand Central Station High School position. Lisa Nix may use some of her Accelerated Reading money to purchase another paraprofessional for the TAE Grand Central Station.

Exemplary Performance

Safe & Disciplined Schools: Carlinda Rex, SISD Emergency Coordinator, will be bringing you the results of the security audit which will be conducted for all campuses at the November board meeting. She has done a tremendous job. We will also be conducting a school wide lock down drill within the next 3 weeks. This will be well publicized to prevent any alarm.

Creativity and Innovation: It appears that we have 21 mentors! October 21 Cattlemen's Ball. Miriam and I have tickets to sell. I hope you can attend.

Technology: We have had difficulty with our website but it is up and consistently running at this point. Thank you Earl. We are having our first district technology meeting on Wednesday, October 18, 4:00 p.m. at Salado High School. The major topic will be Gradespeed accessibility by parents. The GPA software has totally been converted to Chancery. This has been a progression over the past 2 years, but it is complete. Scantron data entry is complete and benchmark testing will begin the week of October 16.

Bills and Order Payments: Although per legal recommendation this is not an approval item, it will always be included in your packet. Please direct questions to Mrs. Cabaniss prior the meetings and if you need further information please call the superintendent.

Other: Board members will be given an access to public information request. We do not want to release personal information on board members unless directed to do so. Form attached.

**AGENDA ITEM V.A.
Committee Reports**

1. New Construction. Fields & Associates and Baird Williams will be present to discuss the new high school. The Board will need to make a decision on what they wish to have in the bids. A list of options is attached. The Board will need to determine what to bid on alternates and on the gymnasium(s).

Gym Options

1. One gym
2. Two gyms
3. Super gym

SUPERINTENDENT'S RECOMMENDATION: I will be visiting with Jeff Cheatham and Cindy Mewhinney this week and bring a recommendation based upon those conversations. I would recommend bidding for the additional classrooms and the student lockers. I believe that the other items of Blair Williams building alternatives sheet are required for a high school and should not be subject to being cut.

2. Policy. Discussion and Approval of Policies FNAA (LOCAL), FNAB (LOCAL), GKD (LOCAL), GKDA (LOCAL). See attached.

SUPERINTENDENT'S RECOMMENDATION: Approve Policy Committee's recommendation.

3. Capitol Improvements: This committee will meet on Tuesday, October 17, 8:00 a.m. The agenda has been posted. Chris and Lynn will bring the board up to date on items they are working on.

AGENDA ITEM V.B.

Personnel: Approval for Pre-Kindergarten and High School Math Teacher

See attached routing sheet. Lisa Nix and the Thomas Arnold Elementary interviewing committee bring forth a recommendation for Elizabeth Bryant for the part-time pre-kindergarten position. She has her Texas teacher certification. She will need to take her TEXas exam in pre-kindergarten and until the time that we have verification that she has passed this examination, she will be on an emergency certificate for PK.

SUPERINTENDENT'S RECOMMENDATION: Approve Elizabeth Bryant.

AGENDA ITEM V.C.
Discussion of TXU Power Line

Jeff Kelley requested that this be placed on the agenda. A map of the proposed power line is included in the board packet. There are 3-4 possible routes. Dr. Battershell has visited with TXU and sent written correspondence addressing her concerns that this line is near both the current schools and the proposed high school.

SUPERINTENDENT'S RECOMMENDATION: Approve writing a letter from the Board expressing concern regarding proximity of proposed western faced Hutto power line to district schools.

AGENDA ITEM V.D.
Employee Per Diem Travel Expenses

Frank Carlson requested this item be on the agenda.

SUPERINTENDENT'S RECOMMENDATION: None.

AGENDA ITEM V.E.
Coding of Bills in the Check Register

Frank Carlson requested this item be on the agenda.

SUPERINTENDENT'S RECOMMENDATION: None.

AGENDA ITEM VI.

Approve the minutes of the September board meetings
Bookkeepers and Tax Collectors Report

VII. Adjourn

FNAA (LOCAL)

<p>DISTRIBUTION OF NONSCHOOL LITERATURE PERMITTED</p>	<p>Written or printed materials, handbills, photographs, pictures, films, tapes, or other visual or auditory materials not sponsored by the District or by a District-affiliated school-support organization shall not be sold, circulated, distributed, or posted on any District premises by any District student, except in accordance with this policy.</p> <p>The District shall not be responsible for, nor shall the district endorse, the contents of any nonschool literature distributed by students.</p> <p>For purposes of this policy, “distribution” means the circulation of more than one copy of material from a source other than the District.</p> <p>Materials distributed under the supervision of instructional personnel as a part of instruction or other authorized classroom activities shall not be considered nonschool literature and shall not be governed by this policy.</p> <p>For distribution of nonschool literature by nonstudents, see GKDA.</p>
<p>LIMITATIONS ON CONTENT</p>	<p>Nonschool literature shall not be distributed by students on District property if:</p> <ol style="list-style-type: none">1. The materials are obscene, vulgar, or otherwise inappropriate for the age and maturity of the audience.2. The materials endorse actions endangering the health or safety of students.3. The distribution of such materials would violate the intellectual property rights, privacy rights, or other rights of another person.4. The materials contain defamatory statements about public figures or others.5. The materials advocate imminent lawless or disruptive action and are likely to incite

	<p>or produce such action.</p> <p>6. The materials are hate literature or similar publications that scurrilously attack ethnic, religious, or racial groups or contain content aimed at crating hostility and violence; and the materials would materially and substantially interfere with school activities or the rights of others.</p> <p>7. There is reasonable cause to believe that distribution of the nonschool literature would result in material and substantial interference with school activities or the rights of others.</p>
PRIOR REVIEW	<p>All nonschool literature intended for distribution by students on school campuses or other District premises under this policy shall be submitted to the campus administration for prior review in accordance with the following:</p> <ol style="list-style-type: none"> 1. Materials shall include the name of the person or organization sponsoring the distribution with notification to the superintendent. 2. Using the standards found in this policy at LIMITATIONS ON CONTENT, the campus administration shall approve or reject submitted materials within two school days of the time the materials were received with notification to the superintendent.
EXCEPTIONS TO PRIOR REVIEW	<p>Prior review shall not be required for distribution of nonschool literature by District students only in the following circumstances:</p> <p>Distribution of materials by a student to other attendees during a meeting of a noncurriculum-related student group authorized to meet at school during noninstructional time in accordance with FNAB (LOCAL); or</p> <p>Distribution of nonschool materials in circumstances for which exceptions to prior review are authorized at GKDA (LOCAL).</p>
TIME, PLACE, AND MANNER RESTRICTIONS	<p>Each campus principal shall designate times, locations, and means by which nonschool literature that is appropriate for distribution, as provided in this policy, may be made available or distributed by</p>

	<p>students to students or others at the principal's campus.</p> <p>The superintendent shall designate times, locations, and means for distribution of nonschool literature by students at all District facilities in accordance with this policy.</p>
VIOLETIONS OF POLICY	<p>Failure to comply with this policy regarding distribution of nonschool literature shall result in appropriate administrative action, including but not limited to confiscation of nonconforming materials, suspension of a noncurriculum-related student group's use of District facilities, and/or other disciplinary action in accordance with the Student Code of Conduct.</p>
APPEALS	<p>Decisions made by the administration in accordance with this policy may be appealed in accordance with DNG (LOCAL).</p>

FNAB (LOCAL)

<p>ESTABLISHMENT OF A LIMITED OPEN FORUM—SECONDARY SCHOOL</p>	<p>For purposes of the Equal Access Act, the District has established a limited open forum for secondary school students enrolled in the District. Each District secondary school campus shall offer an opportunity for noncurriculum-related student groups to meet on school premises during noninstructional time.</p>
<p>NO LIMITED PUBLIC FORUM—ELEMENTARY SCHOOL</p>	<p>The District in grades PK-5 has not established a limited public forum to meet as noncurriculum-related student groups on school premises during noninstructional time. (See GKD for community access)</p>
<p>SPONSORSHIP</p>	<p>For student activities sponsored by the District and having subject matter and purposes directly related to the school’s curriculum, see FM.</p>
<p>REQUESTS</p>	<p>To receive permission to meet on school premises during noninstructional time, interested students shall file a written request with the campus principal on a form provided by the District.</p> <p>The students making the request shall indicate that they have read and understand the policies and rules governing nonsponsored, noncurriculum-related student groups and that the group will abide by those rules.</p>
<p>APPROVAL</p>	<p>The campus principal shall approve or reject the request within seven school days, subject to the availability of suitable meeting space and without regard to the religious, political, philosophical, or other content of the speech likely to be associated with the group’s meetings.</p> <p>Approval to meet as a nonsponsored, noncurriculum-related group shall be granted for one school year at a time, subject to the provisions of this policy.</p>
<p>MEETINGS</p>	<p>The campus principal shall designate noninstructional time for meetings of nonsponsored, noncurriculum-related student groups and shall assign each approved group an appropriate location and</p>

	time with notification to the superintendent.
EMPLOYEE MONITOR	<p>The principal shall assign a District employee to attend and monitor each student group meeting. Monitors shall be present at meetings and activities in a nonparticipatory capacity to maintain order and protect.</p> <p>No employee shall be required to monitor meetings at which the content of the speech would be objectionable to the employee.</p>
ANNOUNCEMENTS AND PUBLICITY	<p>All nonsponsored, noncurriculum-related student groups shall be given access on the same basis for making announcements and publicizing their meetings and activities, in accordance with guidelines developed by the superintendent.</p> <p>For distribution of nonschool materials, see FNAA.</p>
VIOLETIONS	<p>Failure of a student group to comply with applicable rules may result in loss of the right to meet on school premises.</p> <p>In addition, students who violate applicable rules are subject to disciplinary action in accordance with the Student Code of Conduct.</p>
APPEALS	Decisions made by the administration in accordance with this policy may be appealed in accordance with FNG (LOCAL).

GKD (LOCAL)

SCOPE OF USE	<p>The District shall permit nonschool use of designated District facilities for educational, recreation, civic, or social activities when these activities do not conflict with school use or with this policy.</p> <p>Approval shall not be granted for any purpose that would damage school property or to any group that has damaged District property.</p>
NONPROFIT FUNDRAISING	<p>The District shall permit nonprofit organizations to conduct fundraising events on District property when these activities do not conflict with school use or with this policy.</p>
FOR-PROFIT USE	<p>The District shall permit individuals and for-profit organizations to use its facilities for financial gain when these activities do not conflict with school use or with this policy.</p>
SCHEDULING	<p>Requests for nonschool use of District facilities shall be considered on a first-come, first-served basis.</p> <p>Academic and extracurricular activities sponsored by the District shall always have priority when any use is scheduled. (See FM) The superintendent shall have authority to cancel a scheduled nonschool use if an unexpected conflict arises with a District activity.</p>
APPROVAL OF USE	<p>The campus principal is authorized to approve use of facilities on a school campus. The superintendent is authorized to approve use of all other district facilities except athletic facilities. The athletic director is authorized to approve use of District athletic facilities.</p>
APPROVAL OF USE—EXCEPTION	<p>No approval shall be required for nonschool-related recreational use of the District's unlocked, outdoor recreational facilities, such as the track, playgrounds, tennis courts, and the like, when the facilities are not in use by the district or for a scheduled nonschool purpose.</p>
EMERGENCY USE	<p>In case of emergencies or disasters, the superintendent may authorize the use of</p>

	school facilities by civic defense, health, or emergency service authorities.
FACILITIES NOT AVAILABLE	The following facilities shall not be available for nonschool use. Football field Baseball field Softball field
REPEATED USE—EXCEPTION	The limitations on repeated use by a nonschool group or organization shall not apply to any group or organization when the primary participants in the activities are school-aged children based on availability on facilities.
USE AGREEMENT	Any organization or individual approved for a nonschool use of District facilities shall be required to complete a written agreement indicating receipt and understanding of this policy and any applicable administrative regulations, and acknowledging that the district is not liable for any personal injury or damages to personal property related to the nonschool use.
FEES FOR USE	Nonschool users shall be charged a fee for the use of designated facilities. The superintendent shall establish and publish a schedule of fees based on the cost of the physical operation of the facilities, as well as any applicable personnel costs for supervision, custodial services, food services, security, and technology services.
FEES FOR USE—EXCEPTIONS	Rental fees shall not be charged for non-profit organizations. Non-profit organizations shall be charged by overtime incurred by maintenance, custodial, and food service staff. Fees shall not be charged when school buildings are used for public meetings sponsored by state or local governmental agencies. Fees shall not be charged for use by District employee professional organizations. (See DGA)
	<i>Organizations whereby the majority of the participants are school-age children within the boundaries of Salado ISD shall not be</i>

	<i>charged for non-profit organizations. Non-profit organizations shall be charged by overtime incurred by maintenance, custodial, and food service staff.</i>
	OR
	<i>Organizations whereby the majority of the participants are school-age children within the boundaries of Salado ISD shall be charged based upon a reduced pay schedule. In SOP, \$50 per week for rental (normally we charge \$50 an hour) for the gyms, commons, area, or cafeterias. Like non-profits, these groups would pay the overtime for incurred by maintenance, custodial, and food service staff.</i>
REQUIRED CONDUCT	<p>Persons and groups using school facilities shall:</p> <ol style="list-style-type: none"> 1. Conduct business in an orderly manner. 2. Abide by all laws and policies, including but not limited to those prohibiting the use, sale, or possession of alcoholic beverages, illegal drugs, and firearms, and the use of tobacco products on school property. (See GKA) 3. Make no alteration, temporary or permanent, to school property without prior written consent from the superintendent. <p>All groups using school facilities shall be responsible for the cost of repairing any damages incurred during use and shall be required to indemnify the District for the cost of any such repairs.</p>
DISTRIBUTION OF NONSCHOOL LITERATURE PERMITTED	<p>Written or printed materials, handbills, photographs, pictures, films, tapes, or other visual or auditory materials not sponsored by the District or by a District-affiliated school-support organization shall not be sold, circulated, distributed, or posted on any District premises by any District employee or by persons or groups not associated with the District, except in accordance with this policy.</p> <p>The District shall not be responsible for,</p>

	nor shall the District endorse, the contents of any nonschool literature distributed on any District premises.
LIMITATIONS ON CONTENT	<p>Nonschool literature shall not be distributed by students on District property if:</p> <ol style="list-style-type: none"> 1. The materials are obscene, vulgar, or otherwise inappropriate for the age and maturity of the audience. 2. The materials endorse actions endangering the health or safety of students. 3. The distribution of such materials would violate the intellectual property rights, privacy rights, or other rights of another person. 4. The materials contain defamatory statements about public figures or others. 5. The materials advocate imminent lawless or disruptive action and are likely to incite or produce such action. 6. The materials are hate literature or similar publications that scurrilously attack ethnic, religious, or racial groups or contain content aimed at crating hostility and violence; and the materials would materially and substantially interfere with school activities or the rights of others. 7. There is reasonable cause to believe that distribution of the nonschool literature would result in material and substantial interference with school activities or the rights of others.
PRIOR REVIEW	<p>All nonschool literature intended for distribution on school campuses or other district premises under this policy shall be submitted to the superintendent for prior review in accordance with the following: Materials shall include the name of the person or organization sponsoring the distribution.</p> <p>Using the standards found in this policy at LIMITATIONS ON CONTENT, the superintendent shall approve or reject submitted materials within two school days of the time the materials were received.</p>
EXCEPTIONS TO PRIOR REVIEW	Prior review shall not be required for distribution of nonschool literature in the

	<p>following circumstances: Distribution of material sby an attendee to other attendees at a school-sponsored meeting intended for adults an dheld after school hours; Distribution of materials by an attendee to other attendees at a community group meeting held in accordance with GKD (LOCAL) or a noncurriculum-related student group meeting held in accordance with FNAB (LOCAL); or Distribution for electioneering purposes during the time a school facility is being used as a polling place in accordance with state law (see BBB).</p> <p>All nonschool literature distributed under these excetions shall be removed from District property immediately following the event at which the materials were distributed.</p> <p>Even when prior review is not required, all other provisions of this policy shall apply.</p>
<p>TIME, PLACE, AND MANNER RESTRICTIONS</p>	<p>Each campus principal shall designate times, locations, and means by which nonschool literature that is appropriate for distribution, as provided in this policy, may be made available or distributed to students or others at the principal's campus.</p> <p>The superintendent shall designate times, locations, and means for distribution of nonschool literature at District facilities other than school campuses.</p>
<p>VIOLATIONS OF POLICY</p>	<p>Failure to comply with this policy regarding distribution of nonschool literature shall result in appropriate administrative action, including but not limited to confiscation of nonconforming materials and/or suspension of use of District facilities. Appropriate law enforcement officials may be called if a person refuses to comply with this policy of fails to leave the premises when asked. (See GKA)</p>
<p>APPEALS</p>	<p>Decisions made by the administration in accordance with this policy may be</p>

	appealed in accordance with the appropriate complaint policy. (See DGBA, GF)
--	--