

The Salado ISD Board of Trustees met in Regular Session on Monday, December 18, 2006 at the Salado Civic Center beginning at 6:00 p.m.

Minutes

- I. Call the Meeting to Order- The meeting was called to order at 6:10 pm. All members were present including Dr. Battershell and staff. The HS Choir entertained the board with a singing of Christmas music.
- II. Public Forum – Bud Wood addressed the board about his previous meeting with Mrs. Cabaniss and Dr. Battershell regarding missing checks and coding of checks. He reported that the meeting went well and questions were answered. Also addressed was the time frame allowed for public comments during public forum. He commented that previously it was five minutes, now three minutes. Frank Carlson suggested policy review and if time has been changed then policy should reflect the change.
- III. Board President’s Report-Unity, Common Vision & Goals, Teamwork – Jeff Kelley commented on the board’s teamwork and the goal of educating our students.
- IV. Superintendent’s Report
Parents As Full Partners
Students Encouraged to Meet Their Potential- Dr. Battershell asked board members to help as volunteers to work with students who need to pass sections of the TAKS for a few minutes each week. A checklist for review with the student will include attendance, grades, tutoring, and test scores.
Dr. Battershell reported that several students would receive ribbons from the District UIL Elementary meet.
Dr. Battershell told the board she has approved the sale of football helmets at the original value to current seniors and their parents who wish to have a commemorative helmet. The board was reassured that all monies would be placed in local revenue. The intent is to use the money in the future to buy replacement helmets for the next year.
Students Will Remain in School to Get Their Diploma
Appropriate Curriculum
Qualified and Effective Personnel
Exemplary Performance
Safe & Disciplined Schools
Creativity and Innovation
Technology
Bills and Order Payments
Briefing on Arbitrage - Doug Pahnke presented information on arbitrage requirements. Because of the dates of bond sales and the amounts Salado ISD is subject to arbitrage laws.
- V. Business Items:
 - A. Committee Reports:
 1. Policy.
 - a. Determine Meeting Date to discuss Update 79 – The Policy Committee will meet on Tuesday, January 9th at 5 pm to discuss Update 79.

- b. Board Support for Administrative Action on Warbirds-Dr. Battershell reported that she had published a letter addressing the warbird issue and no other concerns have been raised. However, Frank Carlson asked that the board consider at the January board meeting action restricting other logos on any merchandise to be sold, and prohibit the use of any other mascot. The item will be discussed at the policy meeting and recommendation brought to January board meeting.
- c. GKD (LOCAL): Use of School Facilities-
Miriam Ervi made the motion to approve GKD Local.
Second: Lynn Renfro
Vote: 7-0
Organizations whereby the majority of the participants are school-age children with the boundaries of Salado ISD shall be charged based upon a reduced fee schedule. That schedule being \$10 per weekday and/or \$50 for Saturdays.
- d. DEE (LOCAL): Employee Per Diem Travel Expenses-
Motion was made by Lynn Renfro to approve DEE Local.
Second: Miriam Ervi
Discussion: Frank Carlson gave a minority report expressing concerns over the change in policy in mid-budget year. Miriam Ervi called for the question.
Vote: 6-1 (Frank Carlson-against)
Dr. Battershell explained that SISD will use a per diem with no receipts required, \$30 per day, and the employee can use the money for whatever meals he/she wishes.
- e. Sunset Review Process-
Miriam Ervi reviewed the visit with Copperas Cove staff regarding the Sunset Review Process.
Miriam Ervi made the motion to approve the Sunset Review process for Salado ISD.
Second: Debbie Aldridge
Vote: 7-0

Performance Pay –

Frank Carlson made the motion to table performance pay until after construction of the new high school. Lynn Renfro asks to amend motion to indefinite period of time. Frank Carlson agrees to amend motion.

Lynn Renfro seconds.

Chris Seaton asked about the model. Dr. Battershell said that District Site Base chose the model presented in the board packet. After more discussion, Frank Carlson withdrew his motion and restated motion as to table performance pay for one year (December 2007).

Second: Lynn Renfro

Vote: 5-0-2 (Chris Seaton and Jeff Kelley abstain)

2. Capital Improvements.

- a. Football field lighting update – Chris Seaton reported no changes, still looking for structural liability on what poles can carry.
- b. Football field press box safety issues update – Lynn Renfro updated board on press box.
- c. TAE Public Address System- Dr. Battershell said that SISD administration is working with the TASB Buy Board on trying to get additional quotes on the TAE public address and gym fire alarm systems.
- d. TAE Gym Fire Alarm System

B. Response to Intervention Briefing- Dr. Battershell explains the RTI (Response to Intervention) model to the board. No action taken.

C. Personnel: Approval of Paraprofessionals for Elementary- Dr. Battershell recommended the approval of the addition of 2/12 paraprofessionals for Thomas Arnold Elementary for an approximated cost of \$25,000
Motion to approve the superintendent's recommendation.
Second: Jackie Burson

Discussion: The positions will be for the remainder of the year and if there is a need to continue in the fall, approval will be brought back to the board.

D. Annual Report Review – Dr. Battershell reviewed the 05-06 annual report.

E. Auditor's Preliminary Report- Report was unavailable and will be mailed to each member when completed.

Frank Carlson stated his concern the since the audit was not available the superintendent's appraisal review could not be completed in January and asked that it be postponed until February.

It was determined that the audit would be available for the January meeting.

Jeff Kelley asked that the appraisals be given to Darlene Kirk by January 5th at which he would pick them up and prepare for the meeting on the 9th of January at 6:00 pm.

F. Budget Amendments – Lyndal Cabaniss reviewed budget amendments (see attached)

Motion was made to approve budget amendments as presented.

Motion: Miriam Ervi

Second: Jackie Burson

Vote: 7-0

VI. Consent Items

A. Approve the minutes of the November board meetings

B. Bookkeepers and Tax Collectors Report

Miriam Ervi made the motion to approve the consent items as presented.

Second: Debbie Aldridge

Vote: 7-0

VII. Adjourn- Jackie Burson made the motion to adjourn with Jeff Kelley seconding. Vote was unanimous.

Jeff Kelley, President

Miriam Ervi, Secretary