

Salado Independent School District  
Regular Meeting  
6:00 p.m. Monday, July 18, 2011  
Civic Center, 601 North Main Street, Salado TX 76571

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A Regular Meeting of the Board of Trustees of Salado Independent School District was held July 18, 2011, beginning at 6:00 PM in the Civic Center, 601 North Main Street, Salado, TX 76571.

- I. Call to Order and Establish Quorum – Kim Bird called the meeting to order at 6 pm. Members present were Jim Reed, Chris Seaton, Darrell Street, Rodney Bell, Donny Sequin, and Miriam Ervi. Dr. Novotny and staff were also present.
- II. Comments from Public: There were no public comments.
- III. Superintendent’s Reports
  - a. Accountability Update- Dr. Novotny reviewed the accountability ratings, dropout rates and graduate information. Based on information the District will receive a Recognized rating.
  - b. Check Registers and Financials – There were no questions asked at the meeting.
  - c. Preliminary FIRST Rating- Dr. Novotny reported the district had received a Superior Achievement with a perfect score 80 points out of 80.
- IV. Approve Minutes of June 20<sup>th</sup>, June 27<sup>th</sup>, and July 6<sup>th</sup> Meetings  
Motion was made and seconded to approve the minutes as presented.  
Motion: Miriam Ervi  
Second: Jim Reed  
Vote: 7-0
- V. Annual ELL Report- Anna Kate Stanley opened with a thank you to the board for supporting the summer school program. She highlighted events and progress over the 10/11 school year. The ELL program started with 80 students and ended with 98. Eight students were reclassified as non-LEP because they met criteria for exiting the program.
- VI. Renovation to Elementary School Gym Floor- Dr. Novotny told the board that the Salado Jr. Basketball League was donating \$4,000, the PTO was donating \$4,000, and the Booster Club donating \$2000 for a total of \$10,000 towards this project. He then reviewed quotes and flooring material received to renovate the elementary school gym floor. Dr. Novotny reminded the board of the Horizon Bank donation balance of \$8,825 and another \$10,000 from the bank in December which would almost cover the cost of the project with the donations from the different organizations of another \$10,000 for a total of \$28,825. After discussion the motion was made and seconded to approve the Superintendent’s recommendation to choose Sport Flooring for a total amount of \$29,369.00.  
Discussion: The motion was amended to remove the 600 wall base and allow the maintenance department to handle and adjust the amount to \$28,769 and upon receipt of letters of intent from the Jr. Basketball League, PTO, and Booster Club.  
Motion: Darrell Street  
Second: Rodney Bell  
Vote: 7-0  
Jim Reed asks that Horizon Bank monies are acknowledged for this project.

- VII. 2011-2012 Vendor List and Operating Bid Proposals  
Motion was made and seconded to approve the 2011-12 Operating Bids as presented.  
Motion: Jim Reed  
Second: Miriam Ervi  
Vote: 7-0
- VIII. Salado Eagle Apparel Agreement  
After discussion of the apparel agreement, it was decided to stay with the current vendor, Salado Creek Outfittes, and ask for bids in the late spring for the 12/13 school year.
- IX. 2011-2012 Budget  
Dr. Novotny reviewed compensation step increases for administrators and employee insurance benefits. His recommendation is for a 1.7% increase for administrators and an insurance contribution increase of \$22 per month. He also recommends purchasing a bus out of fund balance and not to finance. This recommendation will be prepared for the budget unless other options heard from the board. The increase for administrators does not include Dr. Novotny since his contract was just recently initiated.
- X. Superintendent recommendations regarding employment of professional personnel  
Motion was made by Donny Sequin and seconded by Jim Reed to enter executive session at 6:55 pm.  
Vote was unanimous.  
The board reconvened into open session at 7:25 pm.  
Motion was made and seconded to employ Grayson Townzen, Amanda Hibbs, and Chad Krempin as recommended by the Superintendent.  
Motion: Jim Reed  
Second: Darrell Street  
Vote: 6-1 (Donny Sequin voting no)
- XI. Policy DFF (Local)  
Motion was made and seconded to approve DFF local.  
Motion: Miriam Ervi  
Second: Darrell Street  
Vote: 7-0
- XII. Policy Update 90, affecting local policies BBD, BBI, CQ, CY, EFE, EI, FNC, FNCE  
Motion was made and seconded to approve Policy Update 90.  
Motion: Jim Reed  
Second: Miriam Ervi  
Vote: 7-0
- XIII. Policy EHBB (Local)  
Motion was made and seconded by to approve Policy EHBB local.  
Motion: Darrell Street  
Second: Jim Reed  
Vote: 7-0
- XIV. Local policies DIA, FB, FFC, and FFH  
Dr. Novotny noted chances to policy simply updating name of Superintendent and naming Lisa Nix as the Homeless Liaison. Motion was made and seconded to approve recommendations as presented.  
Motion: Rodney Bell  
Second: Darrell Street  
Vote: 7-0

XV. Region 12 School Board Conference in Waco and TASB/TASA Conference in Austin  
Information was shared with the board regarding the conference.

XVI. Adjourn

Motion was made and seconded to adjourn the meeting at 7:35 pm.

Motion: Rodney Bell

Second: Darrell Street

Vote: 7-0

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Kim Bird, President

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Chris Seaton, Secretary