

**NATIONAL HONOR SOCIETY
SALADO HIGH SCHOOL
DISMISSAL PROCEDURE**

1. A member is never automatically dismissed for failing to maintain standards. A written notification and pre-dismissal hearing is called for in Article X, Section 4 and must be conducted by the Faculty Council to dismiss a member.
2. Members should understand fully that they are subject to dismissal if they do not maintain the standard of scholarship, leadership, service and character that were the basis for their selection.
3. In the case of a flagrant violation of school rules or civil laws, a warning is not required for dismissal but a hearing will still be held.
4. The hearing is guaranteed as “due process” and requires the chapter to notify the member of the action being contemplated, the reasons for the action, the date and time of the hearing, and the opportunity for the member to respond either in writing or orally.
5. A member may be dismissed in case of truancy.
6. A member shall have a review before the Faculty Council if reported by a teacher for cheating. If the council so decides, the member will be dismissed.
7. Repeated disruptive behavior, violation of the Student Code of Conduct or the Extra-Curricular Policy may be grounds for dismissal.
8. If a member’s cumulative grade average falls below the 95 weighted standard, he/she shall have one semester to bring the grade up. A member will never again be given a warning period for grades. If the grade average again falls below the standard, he/she may be dismissed.
9. The dismissed member may appeal the decision of the Faculty Council, under the school district’s policies governing disciplinary appeals in the school district., following the normal channels for an appeals process.