

SALADO I.S.D.
EDUCATIONAL SECRETARY/SPECIALIST
SALARY SCHEDULE

Pay Step	Sec I			Sec II			Sec III			Specialist						
	8 h/d 187 days	8 h/d 207 days	8 h/d 226 days	8 h/d 187 days	8 h/d 207 days	8 h/d 226 days	8 h/d 187 days	8 h/d 207 days	8 h/d 226 days	8 h/d 187 days	8 h/d 207 days	8 h/d 226 days				
0	8.35	12,492	13,828	15,097	8.85	13,240	14,656	16,001	9.35	13,988	15,484	16,905	10.35	15,484	17,140	18,713
1	8.60	12,866	14,242	15,549	9.10	13,614	15,070	16,453	9.60	14,362	15,898	17,357	10.60	15,858	17,554	19,165
2	8.85	13,240	14,656	16,001	9.35	13,988	15,484	16,905	9.85	14,736	16,312	17,809	10.85	16,232	17,968	19,617
3	9.10	13,614	15,070	16,453	9.60	14,362	15,898	17,357	10.10	15,110	16,726	18,261	11.10	16,606	18,382	20,069
4	9.35	13,988	15,484	16,905	9.85	14,736	16,312	17,809	10.35	15,484	17,140	18,713	11.35	16,980	18,796	20,521
5	9.60	14,362	15,898	17,357	10.10	15,110	16,726	18,261	10.60	15,858	17,554	19,165	11.60	17,354	19,210	20,973
6	9.85	14,736	16,312	17,809	10.35	15,484	17,140	18,713	10.85	16,232	17,968	19,617	11.85	17,728	19,624	21,425
7	10.10	15,110	16,726	18,261	10.60	15,858	17,554	19,165	11.10	16,606	18,382	20,069	12.10	18,102	20,038	21,877
8	10.35	15,484	17,140	18,713	10.85	16,232	17,968	19,617	11.35	16,980	18,796	20,521	12.35	18,476	20,452	22,329
9	10.60	15,858	17,554	19,165	11.10	16,606	18,382	20,069	11.60	17,354	19,210	20,973	12.60	18,850	20,866	22,781
10	10.85	16,232	17,968	19,617	11.35	16,980	18,796	20,521	11.85	17,728	19,624	21,425	12.85	19,224	21,280	23,233
11	11.10	16,606	18,382	20,069	11.60	17,354	19,210	20,973	12.10	18,102	20,038	21,877	13.10	19,598	21,694	23,685
12	11.35	16,980	18,796	20,521	11.85	17,728	19,624	21,425	12.35	18,476	20,452	22,329	13.35	19,972	22,108	24,137
13	11.60	17,354	19,210	20,973	12.10	18,102	20,038	21,877	12.60	18,850	20,866	22,781	13.60	20,346	22,522	24,589
14	11.85	17,728	19,624	21,425	12.35	18,476	20,452	22,329	12.85	19,224	21,280	23,233	13.85	20,720	22,936	25,041
15	12.10	18,102	20,038	21,877	12.60	18,850	20,866	22,781	13.10	19,598	21,694	23,685	14.10	21,094	23,350	25,493
16	12.35	18,476	20,452	22,329	12.85	19,224	21,280	23,233	13.35	19,972	22,108	24,137	14.35	21,468	23,764	25,945
17	12.60	18,850	20,866	22,781	13.10	19,598	21,694	23,685	13.60	20,346	22,522	24,589	14.60	21,842	24,178	26,397
18	12.85	19,224	21,280	23,233	13.35	19,972	22,108	24,137	13.85	20,720	22,936	25,041	14.85	22,216	24,592	26,849
19	13.10	19,598	21,694	23,685	13.60	20,346	22,522	24,589	14.10	21,094	23,350	25,493	15.10	22,590	25,006	27,301
20	13.35	19,972	22,108	24,137	13.85	20,720	22,936	25,041	14.35	21,468	23,764	25,945	15.35	22,964	25,420	27,753
21	13.60	20,346	22,522	24,589	14.10	21,094	23,350	25,493	14.60	21,842	24,178	26,397	15.60	23,338	25,834	28,205
22	13.85	20,720	22,936	25,041	14.35	21,468	23,764	25,945	14.85	22,216	24,592	26,849	15.85	23,712	26,248	28,657
23	14.10	21,094	23,350	25,493	14.60	21,842	24,178	26,397	15.10	22,590	25,006	27,301	16.10	24,086	26,662	29,109
24	14.35	21,468	23,764	25,945	14.85	22,216	24,592	26,849	15.35	22,964	25,420	27,753	16.35	24,460	27,076	29,561
25	14.60	21,842	24,178	26,397	15.10	22,590	25,006	27,301	15.60	23,338	25,834	28,205	16.60	24,834	27,490	30,013
26	14.85	22,216	24,592	26,849	15.35	22,964	25,420	27,753	15.85	23,712	26,248	28,657	16.85	25,208	27,904	30,465
27	15.10	22,590	25,006	27,301	15.60	23,338	25,834	28,205	16.10	24,086	26,662	29,109	17.10	25,582	28,318	30,917
28	15.35	22,964	25,420	27,753	15.85	23,712	26,248	28,657	16.35	24,460	27,076	29,561	17.35	25,956	28,732	31,369
29	15.60	23,338	25,834	28,205	16.10	24,086	26,662	29,109	16.60	24,834	27,490	30,013	17.60	26,330	29,146	31,821
30	15.85	23,712	26,248	28,657	16.35	24,460	27,076	29,561	16.85	25,208	27,904	30,465	17.85	26,704	29,560	32,273

SALADO I.S.D.
EDUCATIONAL SECRETARY/SPECIALIST
SALARY SCHEDULE

Pay Grade (I.e. Secretary I, II, and III) is determined by *TEA Certification Handbook, Requirements for Paraprofessional Certification*

Pay Grade Specialist:

Supervisor's recommendation is required for Specialist pay grade.

Minimum of five years experience in the position hired.

Primary assignment is a specialized area which requires specific skills and training.

Performs and assumes responsibility for tasks with limited guidance.

Criteria for Pay Step Placement:

One step for each year of **educational** experience **in** the area hired.

One step for every two (2) years of **educational** experience but **outside** the area hired.

One step for every three (3) years **non-educational** experience **in** the area hired.

Zero steps for **non-educational** experience **outside** the area hired.