

Salado ISD Pay Schedule for Educational Aides & Facilitators

Step	Aide I	187 days @ 8 h/d	Aide II	187 days @ 8 h/d	Aide III	187 days @ 8 h/d	Aide IV	187 days @ 8 h/d	Facilitator I	187 days @ 8 h/d	Facilitator II	187 days @ 8 h/d	Facilitator III	187 days @ 8 h/d
0	7.85	11,744	8.35	12,492	8.85	13,240	9.35	13,988	9.85	14,736	10.35	15,484	11.35	16,980
1	8.10	12,118	8.60	12,866	9.10	13,614	9.60	14,362	10.10	15,110	10.60	15,858	11.60	17,354
2	8.35	12,492	8.85	13,240	9.35	13,988	9.85	14,736	10.35	15,484	10.85	16,232	11.85	17,728
3	8.60	12,866	9.10	13,614	9.60	14,362	10.10	15,110	10.60	15,858	11.10	16,606	12.10	18,102
4	8.85	13,240	9.35	13,988	9.85	14,736	10.35	15,484	10.85	16,232	11.35	16,980	12.35	18,476
5	9.10	13,614	9.60	14,362	10.10	15,110	10.60	15,858	11.10	16,606	11.60	17,354	12.60	18,850
6	9.35	13,988	9.85	14,736	10.35	15,484	10.85	16,232	11.35	16,980	11.85	17,728	12.85	19,224
7	9.60	14,362	10.10	15,110	10.60	15,858	11.10	16,606	11.60	17,354	12.10	18,102	13.10	19,598
8	9.85	14,736	10.35	15,484	10.85	16,232	11.35	16,980	11.85	17,728	12.35	18,476	13.35	19,972
9	10.10	15,110	10.60	15,858	11.10	16,606	11.60	17,354	12.10	18,102	12.60	18,850	13.60	20,346
10	10.35	15,484	10.85	16,232	11.35	16,980	11.85	17,728	12.35	18,476	12.85	19,224	13.85	20,720
11	10.60	15,858	11.10	16,606	11.60	17,354	12.10	18,102	12.60	18,850	13.10	19,598	14.10	21,094
12	10.85	16,232	11.35	16,980	11.85	17,728	12.35	18,476	12.85	19,224	13.35	19,972	14.35	21,468
13	11.10	16,606	11.60	17,354	12.10	18,102	12.60	18,850	13.10	19,598	13.60	20,346	14.60	21,842
14	11.35	16,980	11.85	17,728	12.35	18,476	12.85	19,224	13.35	19,972	13.85	20,720	14.85	22,216
15	11.60	17,354	12.10	18,102	12.60	18,850	13.10	19,598	13.60	20,346	14.10	21,094	15.10	22,590
16	11.85	17,728	12.35	18,476	12.85	19,224	13.35	19,972	13.85	20,720	14.35	21,468	15.35	22,964
17	12.10	18,102	12.60	18,850	13.10	19,598	13.60	20,346	14.10	21,094	14.60	21,842	15.60	23,338
18	12.35	18,476	12.85	19,224	13.35	19,972	13.85	20,720	14.35	21,468	14.85	22,216	15.85	23,712
19	12.60	18,850	13.10	19,598	13.60	20,346	14.10	21,094	14.60	21,842	15.10	22,590	16.10	24,086
20	12.85	19,224	13.35	19,972	13.85	20,720	14.35	21,468	14.85	22,216	15.35	22,964	16.35	24,460
21	13.10	19,598	13.60	20,346	14.10	21,094	14.60	21,842	15.10	22,590	15.60	23,338	16.60	24,834
22	13.35	19,972	13.85	20,720	14.35	21,468	14.85	22,216	15.35	22,964	15.85	23,712	16.85	25,208
23	13.60	20,346	14.10	21,094	14.60	21,842	15.10	22,590	15.60	23,338	16.10	24,086	17.10	25,582
24	13.85	20,720	14.35	21,468	14.85	22,216	15.35	22,964	15.85	23,712	16.35	24,460	17.35	25,956
25	14.10	21,094	14.60	21,842	15.10	22,590	15.60	23,338	16.10	24,086	16.60	24,834	17.60	26,330
26	14.35	21,468	14.85	22,216	15.35	22,964	15.85	23,712	16.35	24,460	16.85	25,208	17.85	26,704
27	14.60	21,842	15.10	22,590	15.60	23,338	16.10	24,086	16.60	24,834	17.10	25,582	18.10	27,078
28	14.85	22,216	15.35	22,964	15.85	23,712	16.35	24,460	16.85	25,208	17.35	25,956	18.35	27,452
29	15.10	22,590	15.60	23,338	16.10	24,086	16.60	24,834	17.10	25,582	17.60	26,330	18.60	27,826
30	15.35	22,964	15.85	23,712	16.35	24,460	16.85	25,208	17.35	25,956	17.85	26,704	18.85	28,200

EDUCATIONAL AIDE / EDUCATIONAL FACILITATOR

Criteria for Pay Step Placement:

One step for each year of **educational** experience in the area hired.

One step for every two (2) years of **educational** experience but outside the area hired.

One step for every three (3) years **non-educational** experience in the area hired.

Zero steps for **non-educational** experience outside the area hired.

Educational Aide I, II and III

Requirements for Paraprofessional Certificates by level and area of assignment is determined by *TEA Certification Handbook, Requirements for Paraprofessional Certification*.

Principal's recommendation is required for Educational Aide IV and Facilitators.

Educational Aide IV

- Minimum of four creditable years of experience as an Educational Aide I, II or III or 45 hours of college credits in an accredited institution of higher education.
- Performs and assumes responsibility for tasks under the limited guidance of a certified teacher or teaching team.
- Releases teacher from routine tasks and participates in selecting, planning, organizing, and evaluating student instruction and performance.
- Provides instructional activities and independently works with individual or groups of students.

Educational Facilitator Level I

- Minimum of 45 hours of college credits in an accredited institution of higher education.
- Additional 30 Professional Development hours in area assigned.
- Unsupervised classroom instruction of students.
- Instructional role comparable to classroom teacher as to subject area and class size.

Educational Facilitator Level II

- Minimum of 60 hours of college credits in an accredited institution of higher education.
- Additional 18 Professional Development hours in area assigned.
- Unsupervised classroom instruction of students.
- Instructional role comparable to classroom teacher as to subject area and class size.

Educational Facilitator Level III

- Minimum of 90 hours of college credits in an accredited institution of higher education.
- Additional 12 Professional Development hours in area assigned.
- Unsupervised classroom instruction of students.
- Instructional role comparable to classroom teacher as to subject area and class size.